



ABOUT THE PROGRAM

The **East Africa Human Rights Program (EAHRP)** is a dynamic initiative in human rights education, established and led by East African alumni from Equitas' International Human Rights Training Program (IHRTP) and the EAHRP itself.

The EAHRP 2025, in its **8th session**, is hosted with pride by the **TUSONGE Community Development Organization** in **Tanzania from Sunday, February 2 to Friday, February 14**. It receives support from **11 committed alumni** from Kenya, Rwanda, Uganda, and Tanzania, in partnership with **Equitas**.

With a strong network of **253 alumni** in East Africa, the EAHRP is actively promoting human rights in the region.

This transformative two-week regional training program aims to unite **20 dedicated human rights educators and defenders from East Africa.** As change-makers in their communities, participants will engage in discussions about the current human rights landscape and the role of human rights education in advocating for gender equality and women's rights.

1 Program Goal

The goal of the EAHRP is to strengthen the capacity of a regional pool of human rights educators and defenders to promote gender equality and human rights using a human rights-based approach (HRBA) through human rights education (HRE). This initiative is designed to foster a global culture centered on human rights.

East Africa Human Rights Program (EAHRP) 2025

TANZANIA February 2 – 14, 2025

VENUEMSTCDC Learning Centre,
Arusha, Tanzania

Application deadline: September 13, 2024

2 Program Objectives

By the end of the training, participants should be able to:

- Use human rights principles and values to analyze human rights issues in their work a framework based on regionally and internationally accepted human rights standards and principles to analyze the issues and situations encountered in their work and that of their organization
- identify ways in which human rights education can increase the effectiveness of their human rights work
- integrate a participatory approach into their human rights and human rights education work
- incorporate a human rights-based approach and a gender perspective in their human rights work
- determine strategies for promoting gender equality and women rights in their human rights education work
- employ a basic evaluation process for assessing the results of their human rights education work
- explore networking opportunities essential for furthering the cause of human rights
- indicate appropriate ways for putting their learning from the EAHRP into practice in their human rights work





3 Curriculum Model

The participatory curriculum design model of the EAHRP is based on principles of adult experiential learning. The underlying principle is that much of the content will come from the participants and that the program will serve as a framework for drawing out this content. Participants and facilitators commit themselves to engage in a process of mutual teaching, sharing and learning. The emphasis is on practical application and development of strategies for future and joint action. Continued reflection, analysis and evaluation are central to the learning process.

4 Program Content

The EAHRP is an intermediate-level program focusing on national, regional and international human rights standards, current human rights issues, trends and Human Rights Education (HRE) strategies. The exploration of human rights principles with reference to regional and international instruments and conventions, ongoing critical reflection and inquiry, as well as extensive sharing of experiences allows participants to strengthen their capacity to engage in effective HRE leading to social change.

Week 1

Participants will get to know the members of their working group and engage in activities that lay the groundwork for developing a productive group dynamic based on mutual respect. They will become familiar with the overall Program content and methodology and compare their personal experience of human rights with those of other participants.

Week 2

The week will have participants go through case studies and discussions to examine the main regional and international human rights instruments in order to explore the usefulness of these instruments in their work and different situations.

APPLYING TO THE EAHRP





Organization and Individual Profile

The EAHRP is primarily designed for human rights educators and defenders representing communities, non-governmental human rights organizations (NGOs, community-based organizations, youth or self-help groups) who have undertaken some human rights initiatives in their communities.

Consideration will also be given to individuals who may not necessarily be associated with an organization but more with community action and mobilization on specific issues. Further, in a limited number of cases, consideration will also be given to individuals affiliated with other types of organizations involved in human rights education and corresponding to the above profile, such as educational institutions.

The applicants as individuals or from any affiliated organizations must:

- be active employees/ volunteers/ associates with their organization for at least one year
- be in a position to influence the human rights education work of their organization
- have knowledge of human rights principles and major regional or international instruments
- be committed to transferring knowledge and skills gained during the program to colleagues and others with whom they work
- be sensitive to issues which may arise when working in multicultural groups and be respectful of diversity.

Participants may come from the following East African countries: Burundi, Kenya, Rwanda, Somalia, South Sudan, Sudan, Tanzania, and Uganda.



Language Requirement

The EAHRP requires participants to actively engage in group work and read extensively. Therefore, all participants must be fluent in reading and writing in English.

Participation fee

The EAHRP participation fee is \$3,500 USD. This amount covers tuition, program materials, accommodation, and meals, **but does not include travel costs**.

Participants are responsible for any extra expenses such as entertainment and meals purchased outside of the cafeteria.

Training Venue

The EAHRP 2025 will be held in Tanzania at the <u>MSTCDC Learning Centre</u> in Arusha

Application Deadline

Fully completed applications should be sent to eahrp2025@gmail.com by September 13, 2024.

Selection Process

The selection process will be done by the committee composed of EAHRP Alumni and Equitas. The consideration will be given to overall gender balance, (dis)ability and geographic representation.

Completed applications must be sent to <u>eahrp2025@gmail.com</u> by

September 13, 2024

* All candidates will be notified of the results of the selection by November 1, 2024.

Bursaries

Through the support of the Government of Canada, there is funding to award a **limited number** of bursaries to selected regional candidates.

A bursary includes full tuition fees (including room and board) for the two-week training program as well as travel expenses.

Once eligibility has been determined, the Selection Committee will award the bursaries to the candidates who best meet the requirements.

Due to the limited number of bursaries available, there is no guarantee that the selected candidates will receive funding.

Applications must include:

- ☐ The completed Application Form
- ☐ The Memorandum of Agreement duly signed by the candidate and the Director, Chair or Manager of the applicant's affiliated organization
- ☐ Two supporting letters from national and/or international human rights organizations (other than the applicant's) familiar with the applicant's work and/or the work of their organization
- ☐ A brochure (and/or mission statement) describing the candidate's organization

^{*} Participants who have sent their applications before the deadline and haven't received an application form number by September 20, 2024 should contact eahrp2025@gmail.com immediately.









ABOUT TUSONGE

TUSONGE is a non-profit organization working in the Kilimanjaro region of Tanzania since 2010, stemming from the recognition that many communities are faced with challenges such as poverty and social injustice. The organization's motto is "MAKING REAL DIFFERENCES IN LIVES".

For more information please visit: www.tusongecdo.org

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To Apply or for Any Application Inquiries, Please Email: eahrp2025@gmail.com



ABOUT EQUITAS

Equitas is Canada's most recognized and active human rights education organization. We work for the advancement of equality, social justice and respect for human dignity through transformative education programs. We empower people to address inequality and discrimination, and to work to build more inclusive and rights-respecting communities.

For more information, please visit www.equitas.org

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