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| **GLOBAL RIGHTS CONNECTION 2022 - MEMORANDUM OF AGREEMENT** | | | |
| The Global Rights Connection Memorandum of Agreement must be signed by both the Director of the organization and by the Candidate.If the Candidate is the Director of the organization, please have the President of the Board as well as the candidate sign the Memorandum. | | | |
| **SECTION TO BE FILLED BY THE DIRECTOR OR PRESIDENT OF THE ORGANIZATION** | | | |
| Name of the organization: | | | |
| Name of director: | | | |
| Please describe how your organization would benefit from the candidate’s participation in Global Rights Connection: | | | |
| **The Organization confirms that the Candidate named below:**  Has been an active employee/volunteer with the organization for at least 1 year  Is capable of communicating effectively in English  Is committed to fully participating in all program activities  Personally completed the application form  **The Organization agrees to:**  Commit to assisting the candidate in fulfilling their responsibilities during the program, including allowing around 8.5 hours per week for training activities between September 5 and November 25, 2022.  Commit to assist the candidate in completing their responsibilities after the first part of the program on implementing their individual plan and to report back to Equitas the results achieved. Approximately 30hrs over 3 months.  Answer some follow-up questions from Equitas (6 to 12 months after Global Rights Connection) about benefits to the organization as a result of the candidate’s participation in the program. | | | |
| Director’s signature *(please sign the printed version of the document)*: | | | Date (dd/mm/yyyy): |
| **SECTION TO BE FILLED BY THE CANDIDATE** | | | |
| Candidate’s last (family) name : | First name : | Country : | |
| If I am accepted as a participant in the program I agree to:   1. actively follow the instructions provided by the Equitas team prior to the program for the required technical set-up (e.g., testing the internet connection, logging into the learning platform, etc.); 2. Arriving prepared to the live weekly sessions by completing in advance the content module of the week.   3) participate fully in the sessions and activities that are part of the program and contact the team if there are any connection problems that have hindered my participation in a session;  4) during the planned activities, develop a plan to put into practice and transfer the knowledge gained during Global Rights Connection and implement it in my organization;  5) participate in all evaluation activities during the program and after its completion;  6) promote links of communication and cooperation between my organization, other participating organizations and Equitas;  7) be open-minded, inclusive, non-discriminatory and respectful of other participants and all individuals involved in the program regardless of race, ancestry, place of origin, religion, language, ethnic or national origin, colour, citizenship, creed, sex, sexual orientation, gender identity or expression, age, marital status, family status, disability, social condition, political belief or other similar grounds.  8) respect Equitas’ [Policy on Preventing Sexual Violence, Harassment and Discrimination](https://equitas.org/wp-content/uploads/2019/05/Policy-on-Preventing-Sexual-Violence-Harassment-and-Discrimination.pdf). | | | |
| **I understand that failure to comply with any of the above may result in not receiving a certificate of participation and/or my being asked to leave the program.** | | | |
| Candidate’s signature *(please sign the printed version of the document)*: | | | Date (dd/mm/yyyy): |