



Internship Opportunity - Summer of 2020

Title:	Communication Intern – IH RTP
Organization:	Equitas – International Centre for Human Rights Education
Location:	Montreal and Ste-Anne-de-Bellevue, Canada
Duration:	12 weeks, between May and July, 2020
Paid internship:	\$14/hour full-time
Deadline to apply:	January 31, 2020

Are you motivated by challenges? Are you passionate about human rights and interested in supporting Equitas? If so, Equitas has an exciting opportunity for you!

Based in Montreal, Equitas is Canada's most established and active human rights education organization. Equitas is dedicated to advancing equality, social justice and respect for human dignity in Canada and around the world through human rights education.

Each year in June, Equitas organizes its three-week, intensive International Human Rights Training Program (IH RTP) at John Abbott College in Ste-Anne-de-Bellevue, where approximately 90 human rights workers from over 50 countries come to gain knowledge, skills and strategies related to human rights education.

INTERNSHIP DESCRIPTION

The Communications Intern will contribute to the creation and publication of articles related to human rights and human rights education. Under the supervision of the Communications Manager and IH RTP team, this person's main tasks will be to conduct interviews, write articles and contribute content to Equitas' social networks and to the organization's website.

The intern's responsibilities include a variety of tasks related to running and supporting a major international event in an intercultural context. The intern will be involved in the following activities before, during and after the IH RTP:

- Write articles and produce engaging publications on topics related to human rights and the impact of Equitas' projects, and publish them on Equitas' website and social media;
- Conduct interviews in person, by phone or Skype with human rights defenders and educators, in English and French, and produce engaging publications and content for podcast episodes based on these interviews;
- Produce engaging publications based on current news and discussions in social networks, including the Equitas Community (a network of over 4,300 defenders and human rights educators from around the world);
- Conduct research to find and verify information for publication;
- Respond to comments made in social media related to publications and engage followers;
- Provide assistance to the Communications Manager in media relations, and promotion and coverage of the Program and its events;
- Participate in the development of content strategies to motivate our target audiences and donors and implement these strategies along with the Equitas Communications Team;



- Support the organization of Program events;
- Take photographs and video during the Program and Program events;
- Support logistical aspects of the Program in collaboration with other interns.

KNOWLEDGE AND SKILLS

- Be enrolled in an undergraduate or graduate program in journalism, communications, political science, international relations or other related field;
- Excellent command of written French or English (or both);
- Ability to speak both official languages;
- Great interest in international news and issues related to human rights in Canada and around the world;
- Rigor in information processing and compliance with journalistic standards and practices;
- Ability to work fast and manage several writing projects simultaneously;
- Ability to have a flexible schedule, given that the interviewees are often located in other countries, in different time zones;
- Knowledge of web site management, tools and trends in social media;
- Knowledge of graphic design, photography, video and/or video editing are important assets.

The intern will work primarily at Equitas' office in Montreal and at John Abbot College in Ste-Anne-de-Bellevue, with the possibility of teleworking occasionally.

INTERNSHIP LENGTH

This internship runs for 12 weeks, between May and July, 2020.

REMUNERATION

\$14/hour. This is a full-time internship.

OTHER CONSIDERATIONS

- Commitment to Equitas' mission and values
- **Applicants must have the right to work in Canada.**

For further information about Equitas consult our website at www.equitas.org. Equitas is committed to employment equity and encourages applications from Indigenous Peoples, visible minorities, people with disabilities, and people of all sexual orientations and gender identities.

Equitas thanks all applicants for their interest. However, only applicants under consideration will be contacted.

HOW TO APPLY

Please send **1 attachment** (cover letter and C.V.) and **some examples of written publications or works** that you deem relevant, with **your name and communication internship** in the object line by **January 31, 2020** to:

Inara Klaise, Program Officer - pifdh-ihrtp@equitas.org