



## Summer 2016 Internship Opportunity with EQUITAS – International Centre for Human Rights Education

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**Title:** Program Intern, BC

**Project:** *Play it Fair!* Educating Children about Human Rights and Diversity through games

**Duration:** May to August 2016 (exact dates to be determined) **Location:** Vancouver and Lower Mainland

**Supervisor:** Regional Program Officer, BC

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**Equitas - International Centre for Human Rights Education** is a non-for-profit organization, advancing equality, social justice and respect for human dignity in Canada and internationally through transformative human rights education programs that build strong and inclusive communities. Since 1967, Equitas' programs have assisted thousands of individuals, civil society organizations and government institutions to participate effectively in human rights debates, to challenge discriminatory attitudes and practices, and to advance important policy and legislative reforms that enhance the promotion, protection and respect of human rights. In Canada, Equitas' programs focus on knowledge-building, leadership training and participatory education projects for children, youth, and young women.

**The *Play it Fair!* Program** is an innovative program being implemented in day camps, after school programs and in schools to assist in the healthy development of children by reinforcing self-esteem and a sense of belonging, building their leadership skills, and increasing children's capacity to solve their own conflicts. Our *Play it Fair!* program uses fun and interactive games and activities to promote human rights values.

Each year, camp managers and staff are trained in how to use the *Play it Fair!* Toolkit, an educational resource which uses a rights-based approach to equip camp staff with the knowledge and skills to promote human rights values such as inclusion, peaceful conflict resolution and respect for diversity in the activities they organize with 6-12 year olds.

**BC Program Intern** supports the implementation of the *Play it Fair!* program in day camps in Lower Mainland. Working closely with key local partners, the intern will support the participating camps in their use of the Toolkit and will conduct follow-up evaluation activities, such as interviews and observation to monitor the impact of the program. The intern will support current partners and help to develop new partnerships with community based organizations. The intern will also produce a final report detailing the results of the program implementation.

The intern will have the opportunity to develop her/his knowledge of recreation work, human rights, multiculturalism and educational methodology. The intern will also have the chance to acquire practical skills in program coordination, monitoring and evaluation activities, and program reporting.

**Tasks and Responsibilities:**

Prior to starting the internship, the intern will participate in an orientation session designed to equip the intern with the skills and knowledge to conduct the following activities. The intern will also participate in activities and regular meetings with Equitas staff in order to reinforce his/her capacity over the duration of the internship.

Reporting to Equitas' Regional Program Officer, the intern will be responsible for the following tasks:

- Provide support in the development and delivery of *Play it Fair!* training sessions
  - Provide support in the development of training content and educational materials
  - Assist in the organization and delivery of training sessions
- Support the implementation of the program in Lower Mainland
  - Support the participating camps in their use of the Toolkit by visiting participating camps, assisting with any challenges they might face.
  - Establish and maintain relationships with day camp administrators in municipal or other community organizations, and with coordinators of the participating day camps to ensure their involvement in the program
- Conduct activities to evaluate the program in Lower Mainland
  - Conduct follow-up activities using questionnaires, interviews, focus groups, observation, etc.
  - Produce a final report detailing the findings of the program implementation
- Program management
  - Maintain on-going contact with the Equitas Regional Program Officer concerning the progress of the program activities
  - Organize visits by Equitas staff to the participating sites
    - o Complete a brief report on the internship experience
    - o Support other Equitas' activities as they arise throughout the summer

**Experience and knowledge considered an asset for this volunteer role:**

- University studies in a relevant field: early-childhood education, education, recreation management and community development, and international development studies..
- Experience working with children and youth, preferably in a non-formal setting such as camps, youth clubs, etc.
- Commitment to the promotion of human rights and multiculturalism
- Knowledge of and experience with research / evaluation tools (questionnaires, interviews, focus groups, etc.)
- Excellent verbal and written communication skills in English
- Must be an autonomous self-starter with strong organizational skills
- Computer literacy in database management and Microsoft applications is an asset

**Hours:** 30 hours/week for 16 weeks.

**Remuneration:** This is a paid internship; \$13/hour.

**Please send your cover letter and resume to Ela Esra Gunad, Regional Program Officer, at [egunad@equitas.org](mailto:egunad@equitas.org).  
Deadline is Sunday, March 27th, 2016 at 5pm (PST).**

We thank all applicants for their expression of interest. Only those selected for an interview will be contacted.

**PLEASE NOTE:** Applicants must meet the eligibility requirements of the Canada Summer Jobs initiative:

- Be between 15 and 30 years of age at the start of the employment;
- Have been registered as full-time students in the previous academic year and intend to return to school on a full-time basis in the next academic year;
- Be Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act 6; and be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.