

Summer 2015 Internship Opportunity with

EQUITAS – INTERNATIONAL CENTER FOR HUMAN RIGHTS EDUCATION

Title: Program Intern MONTREAL

Project: *Play it Fair!* Educating Children about Human Rights and Diversity through games

Organization: Equitas - International Centre for Human Rights Education

Duration: May to August 2015 (exact dates to be determined)

Location: MONTREAL, QC

Supervisor: Laura Butler, Program Officer Canada

ABOUT EQUITAS:

Equitas - International Centre for Human Rights Education is a non-profit, non-governmental organization engaged in human rights education (HRE) programs in Canada and across the globe. For the last 45 years, Equitas' programs have assisted thousands of individuals, civil society organizations and government institutions to participate effectively in human rights debates, to challenge discriminatory attitudes and practices, and to advance important policy and legislative reforms that enhance the promotion, protection and respect of human rights.

The Program:

Equitas has been developing innovative human rights education tools and programs that develop awareness and encourage participation of children and youth since 2004. Currently being implemented in non-formal setting such as summer camps and youth organizations, programs with children and youth are now also being developed in formal sectors such as school and afterschool settings. Our Play it Fair! program uses fun and interactive activities to promote human rights values and intercultural harmony, and to combat discrimination.

Through our Play it Fair! program, each year, camp managers and staff are trained in how to use the Play it Fair! approach. Play It Fair! and its toolkit uses a rights-based approach to equip camp staff with the knowledge and skills to promote human rights values such as inclusion, peaceful conflict resolution and respect for diversity in the activities they organize with 6-12 year olds.

Since 2006, the Play it Fair! program was implemented in over 500 camps and organizations across Canada, reaching out to 500,000 children! In Montreal, Play It Fair! was implemented in over 100 sites, approximately 2,000 camp staff were trained and over 65,000 children participated in human rights education activities.

The Internship:

The intern will contribute towards the achievement of Equitas' overall objective of promoting a culture of respect for human rights and diversity by supporting the implementation of the Play it Fair! program in day camps in Montreal. Working closely with key local partners, the intern will support the participating camps in their use of the Toolkit and will conduct a number of follow-up evaluation activities, such as interviews, observation and focus groups, to monitor the impact of the program. The intern will also produce a final report detailing the results of the program implementation.

The intern will have the opportunity to develop her/his knowledge of recreation work, human rights, multiculturalism and educational methodology. The intern will also have the chance to acquire practical skills in program coordination, monitoring and evaluation activities, and program reporting.

Tasks and responsibilities:

Prior to starting the internship, the intern will participate in an orientation session designed to equip the intern with the skills and knowledge to conduct the following activities. The intern will also participate in activities and regular meetings with Equitas staff in order to reinforce his/her capacity over the duration of the internship.

- Reporting to the Play It Fair! Program Officer, the intern will be responsible for the following tasks:
- Provide support in the development and delivery of Play it Fair! training sessions
- Provide support in the development of training content and educational materials
- Assist in the organization and delivery of training sessions
- Support the implementation of the program in Montreal
- Support the participating camps in their use of the Toolkit
- Visit participating camps and conduct activities with children and/or staff using games and resources from the Play it Fair! Toolkit
- Establish and maintain relationships with day camp administrators in municipal or other community organizations, and with coordinators of the participating day camps to ensure their involvement in the program
- Conduct activities to evaluate the program in Montreal
- Participate in the development of evaluation tools
- Conduct follow-up activities using questionnaires, interviews, focus groups, observation, etc.
- Produce a final report detailing the findings of the program implementation
- Program management
- Enter contact data into a data base
- Maintain on-going contact with Equitas staff, particularly the Play It Fair! Program Officer, concerning the progress of the program activities
- Organize visits by Equitas staff to the participating sites
- Complete a brief report on the internship experience
- Perform such other tasks as required for the success of the program

KNOWLEDGE AND SKILLS REQUIRED:

- University studies in a relevant field: early-childhood education, education, recreation management and community development, and international development studies..
- Experience working with children and youth, preferably in a non-formal setting such as camps, youth clubs, etc.
- Commitment to the promotion of human rights and multiculturalism
- Knowledge of and experience with research / evaluation tools (questionnaires, interviews, focus groups, etc.)
- Excellent verbal and written communication skills in English
- Must be an autonomous self-starter with strong organizational skills
- Computer literacy in database management and Microsoft applications is an asset

Hours: 30 hours/week for 16 weeks.

REMUNERATION: This is a paid internship. \$13/hour.

HOW TO APPLY:

Students must email copies of their cover letter (explaining your motivation for applying) and résumé (C.V): to pif@equitas.org .

The Application Deadline is March 16th, 2015 at 9am (PST). Only applicants under consideration will be contacted.

NB: please provide these documents as a single PDF doc. The subject of the email must read PIF INTERNSHIP MONTREAL 2015.

PLEASE NOTE: Applicants must meet the eligibility requirements of the Canada Summer Jobs initiative:

- be between 15 and 30 years of age at the start of the employment;
- have been registered as full-time students in the previous academic year and intend to return to school on a full-time basis in the next academic year;
- be Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act 6*; and
- be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.