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Cover photo: IHRT participants at John Abbott College, Montreal.
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A Catalyst for Change since 1967

For nearly half a century, Equitas – International Centre for Human Rights Education has been working for the advancement of equality, social justice and respect for human dignity in Canada and around the world.

Through transformative human rights education programs, Equitas provides individuals the necessary tools to shape attitudes and positive behaviours, thus contributing to lasting social change. Its human rights education programs have measurable impacts and its methodology is recognized around the world for its quality and innovation.

Equitas was founded in Montreal in 1967 by a group of eminent Canadian scholars and social activists, including the co-drafter of the Universal Declaration of Human Rights,

John P. Humphrey (far left), women's rights activist **Thérèse Casgrain** (centre) and the “ambassador for persons with disabilities”, **Dr. Gustave Gingras** (far right).

The co-founders strongly believed that education in the field of human rights would lead to more social justice. Equitas, a non-profit organization formerly known as the Canadian Human Rights Foundation, was created to transform that belief into reality.

Equitas Global Impact

More than **5,000** human rights educators and defenders trained in over **100** countries

More than **500,000** children and youth reached in Canada in **33** communities

Message from the Chairperson and Executive Director

Building Strong Partnerships for Sustainable Impact

In 2013-2014, Equitas continued its proud tradition as a catalyst for positive social change in Canada and around the world. Over a thousand human rights defenders and educators from around the world and close to 100,000 Canadian children and youth were reached by Equitas programs in that period alone.

Yet, the year began with a high level of uncertainty as a major 5-year contribution agreement with the Canadian Federal Government to support our international programs came to an end on March 31, 2013. A new 5-year \$8.9 million agreement was, however, signed in December. Thanks to our successful efforts over past years to diversify our sources of program funding and grow our fundraising, we were able to sustain our international programs and maintain the growth of our domestic programming during the intervening period.

Wonderful partners like TD Bank, RBC, Telus, City of Montreal, Citizenship and Immigration Canada, and the United Way of the Lower Mainland provided the support that allowed our award-winning *Play it Fair!* and *Speaking Rights* to be embraced by a growing number of organizations coast to coast. Further, we have begun to make important inroads with schools. New funding from Status of Women Canada allowed us to launch an exciting new program focused on empowering young women in Montreal. This program, *Young Women, Young Leaders*, is showing strong potential to spread across the country, similar to our success with *Play It Fair!*.

Notwithstanding the funding delay, we successfully delivered the 34th annual *International Human Rights Training Program* in June, thanks to the generous support of key partners such as Aimia and others who sponsored participants such as the Arab Human Rights Fund, the American Jewish World Service (AJWS) and a number of Canadian missions overseas.

In the Middle East and North Africa, our youth engagement programming is delivering exciting results thanks to the support of the European Union and the Ford Foundation. Work in Senegal and Haiti continued with support from the Organisation internationale de la Francophonie, the Ministère des Relations internationales et de la Francophonie (Québec), and AJWS.

Equitas' reputation for delivering innovative and effective human rights education programs continues to grow, evidenced by contracts to design and deliver programs for the Commonwealth Secretariat, the Canadian Council for International Cooperation and the new Canadian Museum for Human Rights.

With the new and strong partnerships developed during the past year, and a board and staff more experienced and energized than ever, we are looking forward to our 50th anniversary in 2017 with confidence in our ability to fulfill our mission and provide leadership to the human rights education movement globally.

We thank all the Board, staff, volunteers, honorary board members and partners who made last year's success possible. Equitas works and succeeds as a team! We thank the Department of Foreign Affairs, Trade and Development for having placed their trust in Equitas once again to deliver results and thank all the other organizations and individuals mentioned above and elsewhere in this report who have invested in Equitas' human rights education mission.

Last, a special word of thanks to Rob Yalden, who after 6 years, completed his final term as Board President/Chair. Rob's leadership throughout his tenure, and more particularly last year, challenged Equitas to grow and become more effective as an organization.

As you read these pages and gain a greater understanding of the impact of Equitas' work, we invite your feedback and comments and encourage you to join us in our continuing efforts to build a culture of human rights!

Melissa Sonberg
Chairperson



Melissa Sonberg
Chairperson



Ian Hamilton
Executive Director

Ian Hamilton
Executive Director

2013 – 2014 HIGHLIGHTS

Promoting Equitable and Inclusive Communities

Once again this year, Equitas' educational tools have supported the work of thousands of human rights organizations around the world. The network of human rights experts trained with Equitas' help has continued to grow. More and more people now view the organization as a catalyst for social change.



April 2013

Launch of new **Young Women, Young Leaders** program in Montreal.

Speaking Rights program expands to Toronto and Ottawa.



June 2013

37 human rights defenders from **25** countries trained at the **34th International Human Rights Training Program** in Montreal.

July 2013

Two-day training sessions on **women's rights** in Senegal, Burkina Faso, Cameroon and Côte d'Ivoire.



August 2013

18 community action projects undertaken by partners in Haiti.

Over **3,500 children** participated in Play it Fair! Day activities in at least **7 communities**.

October 2013

A four-day training session on **Human Rights Based Approaches and Partnerships** designed and delivered in collaboration with the Canadian Council for International Cooperation and the Coady Institute.

November 2013

Expansion of Play it Fair! in the Lester B. Pearson School Board and the English Montreal School Board in Montreal.

December 2013

A new five-year agreement with the Department of Foreign Affairs, Trade and Development to finance **Strengthening Human Rights Education Globally**.

March 2014

137 youth leaders in **Egypt, Jordan, Morocco, Tunisia** and **Yemen** equipped to lead human rights initiatives in their communities.

The **Equitas Award for Human Rights Education** presented to the Society for Children and Youth of British Columbia (Canada) and the Youth Leadership Development Foundation (Yemen).

Development of new programming in **Sri Lanka**.

February 2014

Development of a teacher's guide based on selected **Play it Fair!** and **Speaking Rights** activities for **Canadian Museum for Human Rights** in Winnipeg.

Play it Fair! Training with the Réseau Algérien pour la Défense des Droits des Enfants to child care workers in Algeria.



January 2014

Training of **Commonwealth Youth Trainers** in Lesotho.

Joined HRE 2020—a global coalition promoting the implementation of human rights education commitments.

Strengthening Human Rights Education Globally

Strengthening Human Rights Education Globally is a program that engages key actors in making communities safer, more equitable, more democratic and respectful of human rights.

The activities include the International Human Rights Training Project, an annual three-week event that reinforces the capacity of individuals and organizations to engage in effective human rights education; Regional Human Rights Training Sessions in East and West Africa; National initiatives in Tanzania, Senegal, Haiti and Colombia; as well as an important knowledge-sharing component.

PHOTO School students in Thiès, Senegal.

2013–2014 results

1,000 human rights defenders and educators trained

33 countries represented



HIGHLIGHTS

37 HUMAN rights defenders from 25 countries participated in the 34th session of the IHRTF in Montreal, with generous support from Aimia.

NEW FUNDING from the Department of Foreign Affairs, Trade and Development; Ministère des Relations internationales et de la Francophonie (Quebec); l'Organisation internationale de la Francophonie; Christian Aid and the American Jewish World Service.

TWO-DAY TRAINING sessions and consultations in Senegal, Burkina Faso, Cameroon and Ivory Coast aimed at creating a greater respect of the rights of women and girls.

HUMAN RIGHTS Training in Abidjan from April 14 to 26, 2014, on the civic participation of women and girls. Over 30 participants from Senegal, Burkina Faso, Cameroon and Ivory Coast attended.

18 COMMUNITY action projects implemented in 15 communities in Haiti.

NATIONAL TRAINING on the citizen engagement toolkit *Je m'engage, ensemble nous bâtissons* attracts 21 participants from 19 organizations in Haiti.

THE BRIAN Bronfman Family Foundation creates a new annual scholarship (over the next three years) to fund IHRTF participants.

Mobilization against Sexual Violence in Ivory Coast

Since the post-election crisis in the Ivory Coast in 2010–2011, sexual offences have increased. According to the United Nations Office for the Coordination of Humanitarian Affairs, two rapes or attempted rapes occur every day. With the help of Equitas and l'Organisation internationale de la Francophonie, human rights defenders in the Ivory Coast prepared and carried out an awareness campaign and a protest to say no to sexual offences.

The efforts of Equitas' partners, all now members of the Equitas Ivory Coast Network, have been successful. These advocates for women's and girls' rights have received the support of many government organizations. In 2013–2014, several newspaper articles condemned sexual assault and spokespersons of human rights organizations were often interviewed by the media.

In September 2013, the Equitas Ivory Coast Network presented a report on the rights of women and girls to the United Nations Human Rights Council. The report was also distributed to more than 100 national and international organizations and now serves as a reference document in talks with the Ivorian government for the implementation of policies to prevent sexual violence and assist victims. Notably the Network would like the government to grant rape victims the right to a free medical exam.

According to the President of the network, Ali



Ouattara, human rights education is the key that will enable African countries in transition to attain democratic development: "Human rights defenders must engage resolutely and unconditionally in human rights education to enable social and societal change."

PHOTO Equitas partners demonstrating against rape in Abidjan.



“Thank you Equitas for giving me an excellent platform for learning and building networks which will not only help my work but also to be a better person.”
IHRTF participant

Mosharka

Young Human Rights Leaders Mobilizing for Change in Middle East and North Africa

Mosharka, which means participation in Arabic, is a project designed to strengthen the capacity of youth to take leadership and engage with local leaders and decision-makers as well as national authorities to promote fulfillment of their rights and greater social and economic development.

This youth-centered initiative is being implemented in Jordan, Egypt, Morocco, Tunisia and Yemen. Financially supported by the European Union's Instrument for Democracy and Human Rights and by the Ford Foundation in Egypt, the project was launched in November 2013 and consists of a series of trainings and capacity-building activities, including the implementation of 20 youth human rights projects, 20 internships and a regional youth forum. A number of capacity building workshops and an inception mission to validate the project needs preceded these activities.

PHOTOS Regional Capacity Building Workshop in Morocco

“After this workshop, I feel that I will be able to support other youth so that they can effectively organize their human rights actions.

Balqees, The Arab Foundation for Sustainable Development, Ruwwad, Jordan



Nancy, a youth leader from Asyut

Nancy, a 26 year old woman from Asyut, Egypt, had to face many challenges when she decided she wanted to get involved in the Mosharka project and attend an Equitas regional capacity-building workshop in Morocco. Many people in her rural community did not think it was appropriate for a woman to travel, nor to express her opinions. She nonetheless decided to attend the workshop although once there she was very shy and apprehensive about participating in the workshop activities.

Slowly, she gained confidence in herself, as participants shared their experiences and demonstrated a real interest in what she had to say. She realized she had many things in common with them and that she could contribute to the discussions too. By the end of the workshop, she had been able to express her ideas more often. In fact, she was an amazing facilitator and her youth leader peers were impressed to see how much her leadership skills and facilitation abilities had grown. Today, Nancy is not only an asset to the Mosharka project, she is also an inspiration for youth in her community as she participates in projects aimed at reinforcing youth engagement and leadership in Asyut.

HIGHLIGHTS

Training

137 YOUTH leaders in **Egypt, Jordan, Morocco, Tunisia** and **Yemen** were equipped to lead human rights projects in their communities.

Youth Action Projects

JORDAN: In **East Amman**, youth leaders are conducting literacy classes for children aged 6-8. In **Madaba**, youth have created a space where they can meet with local organizations and participate in activities that contribute to community life.

EGYPT: In **Sohag**, youth are raising awareness of the rights of young people and promoting the participation of young women in community life. In **Aswan**, youth are addressing the issue of intolerance that exists between the different tribes in the area. In **Asyut**, youth are promoting youth participation in political life.

YEMEN: In **Bani Al Harith**, the “Youth participation” project aims to contribute to the integration of young people in public life; while the “My life” initiative promotes women’s participation and education. In **Ma’ain**, a project entitled “I build my future ... I chose my specialty” will enhance the awareness of young people on the importance of choosing the appropriate specialty at university; and the project “Let’s participate all together in our city” will promote the participation of marginalized groups and encourage their integration into society.

MOROCCO: In **Boulomane-Fes**, **Moulay Yacoub** and **Chaqroun Sidi Harazi**, youth are undertaking a campaign against forced marriage to promote a culture of human rights in high schools; and projects to promote the political participation of young people.

TUNISIA: In **Kef and Tunis**, an awareness campaign is addressing the issue of drug addiction amongst youth.

Resources

A **YOUTH** human rights online portal, was created and is being maintained by youth leaders, to provide a common Arabic-language space to inform, inspire, connect, and engage youth human rights defenders from across the region. www.mosharka.net

A **YOUTH** Engagement Toolkit and a Training Guide in Arabic are being produced to equip youth and other stakeholders with skills and knowledge to better engage and mobilize youth around human rights issues.

PHOTO Young leaders participating in a human rights project in Egypt.



2013–2014 results

137 Youth leaders

More than **30** Civil Society Organizations

14 Human rights projects being implemented in **14** different communities

in **5** countries across the Middle East and North Africa region

Play it Fair!

To date over 500,000 children (6–12 years) have benefitted from the interactive Play it Fair! activities, learning about their rights and identifying ways that they can take action to make their camps, schools and communities stronger, more inclusive places to live.

Thanks to the generous support of TD Bank Group, Play it Fair! provides concrete tools and approaches that help staff in day camps, schools, sports and after-school programs to promote positive behaviours and, through active play and discussions, address issues such as bullying, discrimination and exclusion.

Launched in 2006, we are now seeing a generational legacy of Play it Fair! champions emerging as those who first used the program as young leaders in summer camps, bring Play it Fair! activities, values and approaches forward into their adult careers as teachers, social workers, etc.

2013–2014 results

2 NEW communities
26 communities in total
65 NEW partner organizations
500+ in total
5,750 staff trained
95,000 children reached



A Place for Everyone

One of the children participating in Play it Fair! programming in the Toronto area has Asperger's syndrome, a type of autism spectrum disorder. He was initially shy and reticent about participating. However, after a few days he spoke to his mother about the Play it Fair! activities they had been doing and the impact this had on his group. He said that he wanted to tell the others about his Asperger's. The mother was surprised, since he had been bullied before and his family had always been hesitant about openly naming his condition for fear of further isolating him.

With the support of the staff, he explained his condition to the other children in his group. The children's reaction was amazing — they respectfully asked him questions about what it was like to have Asperger's syndrome. In the end, this child was able to be open about who he was and be accepted and included by the group. His mother said that it was incredible that he felt so safe in this group that he wanted to be open about his Asperger's, and that the positive response he got from the other children made her son (and her) feel much more confident about the upcoming school year.

HIGHLIGHTS

IN CANADA, staff from 3 school boards in Montreal have been trained and Play it Fair! is being used to meet anti-bullying requirements of Quebec Provincial Law 56. We are also working with a number of schools serving Aboriginal communities in Lillooet, BC, Kahnawake and Chisasibi, QC. Each year over 4,000 Albertan teachers receive Play it Fair! materials to support National Child Day celebrations in classrooms.

IN ADDITION to 2 new Canadian communities, the reach of Play it Fair! continues to expand globally as part of our focus on children and youth within our international programs. Play it Fair! trainings took place in Armenia, Algeria, Jordan, Lebanon and Egypt.

WE COLLABORATED with the Canadian Museum for Human Rights in Winnipeg to develop a package of innovative activities to complement school visits to the Museum. These activities are accessible for those with different physical, cognitive and behavioural abilities.

WE CONTINUE to share knowledge and coach other organizations to integrate children's rights into community initiatives and events. We are founding members of the Child Rights Education Week (CREW) initiative. We presented Play it Fair! at diverse conferences including the University of Ottawa's Rights of the Child's Annual Spring Conference and the Lester B. Pearson "Peace it together" conference. We co-hosted the Middle

Childhood Learning Summit on children's rights and wellbeing with the United Way of the Lower Mainland and the BC Society for Children and Youth.

WE ARE also working with the Pacific Institute of Sports Excellence (PISE), Kidsport and the Victoria Immigrant and Refugee Centre (VIRCS) to use Play it Fair! to promote physical literacy and participation in active recreation and sports amongst new immigrant children, helping partner organizations to meet their physical activity and integration objectives.

PHOTO Play it Fair! program in Toronto.



“Play It Fair! means that I have an amazing tool to take with me throughout my life and help kids where I can. The benefits of this program are obvious as I look at the change in the behaviour of the kids in my program.

Program leader, Winnipeg

Speaking Rights

Through educational activities geared towards participation and respect for diversity, *Speaking Rights* encourages youth aged 13 to 18 to better understand their fundamental rights and responsibilities.

They have the opportunity to speak and be heard, to develop a sense of belonging to their community, to enhance their self-esteem and implement innovative community projects based on human rights themes such as the struggle against bullying and discrimination.

“*Speaking Rights* helped youth develop lifelong skills, such as public speaking and personal development.

Participant in Vancouver, BC

2013–2014 results

3,000 youths reached
400 youth designed and implemented community action projects

263 youth workers trained

14 communities

174 partner organizations

HIGHLIGHTS

AT THE launch of its 2013-2017 Youth Strategy, the City of Montreal emphasizes the importance of the contribution of *Speaking Rights* in developing the human rights component of its program strategy.

AS PART of its Cities of Migration project, the Maytree Foundation recognizes *Speaking Rights* as a model of good practice.

THE ROYAL Bank of Canada Foundation becomes the main funder of the *Speaking Rights* program. This partnership with Equitas will enable the nationwide implementation.

Garbage Bag Fashion Show

Children in foster care often face challenging situations. When they have to change homes, they can be moved very quickly and often all their personal belongings are placed in garbage bags, giving them the feeling that they are themselves garbage. Following a *Speaking Rights* training, youth from *VOICES, Manitoba's Youth in Care Network* had the brilliant idea to organize a fashion show with the models dressed in garbage bags. The event gave the youth in care the opportunity to express how they feel.

“All we are asking for is a little time to pack our stuff and say goodbye,” said Cherish, one of the participants. The youth were able to demonstrate their creativity and pride in presenting beautiful outfits, despite the fact that they were made from garbage bags. The public response was beyond their expectations.

“By coming to the fashion show, the public has shown that it cares about us. And that's what we wanted: to say that we have the right to be heard ... And I think people listened to us,” commented one of the participants at the end of the evening!

This project won the *Children's Rights Youth Voice Award* from the *Canadian Coalition for the Rights of the Child* in recognition of the quality of their work in exercising voice and participation to advance the fulfillment of Article 12 of the UN Convention on the Rights of the Child concerning the right to give your opinion and the right to be listened to.

PHOTO Youth from *VOICES, Manitoba's Youth in Care Network*, at their Garbage Bag Fashion Show.



YWYL

Young Women, Young Leaders (YWYL) is a new program that began in September 2013. Funded by Status of Women Canada and the TELUS Montreal Community Board, its goal is to strengthen young women's active civic, political and community participation. Anchored in local activities with diverse communities of Montreal and with Aboriginal youth, Equitas is supporting young women breaking down barriers to participation.

YWYL supports community action projects, led by young women that address issues that most affect them in their daily lives. With the collaboration of Equitas and a strong network of community organizations, mentors, municipal leaders and institutional partners, the program creates spaces for meaningful dialogue between young women, female role-models in decision-making roles, civil society organizations, government bodies, and the media. YWYL will equip emerging young women leaders and organizations with the knowledge and skills to promote increased young women's participation and citizenship engagement in their communities.

2013–2014 results

4 Action for Change projects in **4** Montreal communities

60 Young women leaders are leading change in their respective communities

50 skills-building workshops

Publication of **1** action guide



HIGHLIGHTS

IN SAINT-MICHEL, some young mothers that are part of the group Femmes d'abord, at Maison d'Haïti, are planning information and networking activities to increase support for young families and improve communication with service providers for children.

IN CÔTE-DES-NEIGES, the women of the group Fleurs de Forces, at Carrefour Jeunesse-Emploi, are mapping community resources on education, employment and safe spaces for women. They plan on distributing this information to new immigrant women in order to increase their access to information and opportunities.

IN VERDUN, the women of United Sisters, at the Dawson Community Center, are building a website that shares stories of women leaders in the community and addresses issues including hypersexualization, and under-representation of women in civic, political and community life.

ABORIGINAL YOUTH of the Youth Committee of the Montreal Urban Aboriginal Community Strategy Network and Quebec Native Women Inc. are developing a project. They have identified that young Aboriginal women arriving in Montreal often experience a feeling of isolation and face a lack of knowledge of and access to resources which exist to support the Aboriginal community.

YWYL Solidarity in Numbers

On March 11, 2014, the second gathering of Young Women, Young Leaders (YWYL) was hosted by Maison d'Haïti in Saint-Michel. The room was filled with warmth, live music, dancing and delicious Haitian food. Forty participants from the four YWYL communities shared project updates, successes and challenges. Maison d'Haïti and Equitas planned and coordinated the event to ensure full access to participation. Childcare and transportation were arranged and everyone enjoyed a full meal. Translation was provided and small group discussions supported exchanges amongst the participants.

There was some apprehension before the gathering. "I was so nervous to do this, they're (the host organization, Maison d'Haïti) mostly French and I can't speak it", an anxious participant said. But after the event, she felt relieved and satisfied by the experience. "Now I realize that it didn't matter; there were no language barriers."

The gathering was also a great opportunity for the young women to exchange with women leaders who

are acting as mentors for the project. Sharna Dey, a community activist in Côte-des-Neiges, Margaret Guest, Community Liaison for Member of Parliament Marc Garneau, Ilona Dougherty, President and CEO of Apathy is Boring and Cathy Wong, a Development Agent for the YMCAs of Quebec provided concrete examples of youth-led community action projects they have been involved with. Later they facilitated smaller, brainstorming discussions of key elements the young women should keep in mind while planning their Action for Change projects.



“It is important to take part in the decisions that concern us, to not let others make decisions.”

Participant in Saint-Michel



TD Bank's Support is Driving Positive Social Change

Thanks to the support of the TD Bank Group, almost 100,000 children a year have the opportunity to learn about respect for diversity, acceptance and inclusion, to play with a purpose and to say no to bullying. Since 2006, TD Bank Group has been a major supporter of Play it Fair!, committing over \$750,000 to help children learn about their rights as well as how they make their communities stronger and more inclusive.

TD Bank's long-term support and encouragement has been a key factor in the successful expansion of Play it Fair!

to 29 Canadian communities, where we now work with over 500 community organizations. By the end of 2014, Play it Fair! will have reached over half a million children.

We thank TD Bank Group for its commitment to drive positive change in society, to celebrate diversity and to strengthening communities; Supporting Play it Fair! is one of the many ways TD puts its vision into action, resulting in a lasting impact on the lives of tens of thousands of children every year.

Equitas Awards 2013 – 2014

Recognizing Human Rights Heroes

On March 18 and 20, 2014, Equitas honoured two outstanding organizations—one from Yemen and the other from British Columbia—that are changing the lives of young people. The Youth Leadership Development Foundation of Yemen and the Society for Children and Youth of British Columbia received the 2014 Equitas Awards for Human Rights Education, presented during celebrations at the TD Centre in Toronto and at Cirque du Soleil headquarters in Montreal and sponsored by lead corporate sponsors Aimia and TD Bank Group.

The Award, founded in 2010, recognizes individuals and non-governmental organizations who are making exceptional contributions to the advancement of equality, social justice, peace and respect for human dignity through their educational initiatives engaging children and youth. Previous recipients include former Grand Chief of the Assembly of First Nations, Phil Fontaine, Nobel Peace Prize Laureate Prof. Muhammad Yunus, and renowned Pakistani human rights defender, Asma Jahangir.

The Youth Leadership Development Foundation operates in Yemen, one of the poorest countries in the Arab world, with a history of civil conflict that continues today. This youth-led organization has been promoting equality and opportunities for girls since 1998, confronting and overcoming conservative cultural traditions in the process.

In Canada, the Society for Children and Youth (SCY) of British Columbia has been improving the well-being of children and youth since 1974 using an approach rooted in the UN Convention on the Rights of the Child. SCY has established a reputation for programs that deliver changes in policy, legislation and practice in British Columbia and have an influence across Canada.

Equitas thanks former ambassador Raymond Chrétien, guest of honour at the Montreal cocktail and journalist Jean-François Lépine who acted as Master of Ceremonies. Equitas also thanks journalist Bill Schiller who was the Master of Ceremonies of the Toronto cocktail and Barbara Hall, Chief



Commissioner of the Province of Ontario's Human Rights Commission and guest of honour at the Toronto cocktail.

Many thanks also go out to the evenings' sponsors and to all our supporters who attended the events.

PHOTO TOP From left to right, Mary Deros, City Councillor, Montreal; Melissa Sonberg, Chairperson, Equitas; Safa Rawiah, Youth Leadership Development Foundation, Yemen; Ian Hamilton, Executive Director, Equitas; Andrea Lemire, Society for Children and Youth of British Columbia; Raymond Chrétien, O.C.; Jean-François Lépine, O.C.

PHOTO ABOVE Nicole Morin, former Equitas Board member, with a Cirque du Soleil entertainer.

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2013-2014

28 staff

18 Board members

30 volunteers

Impacted the lives of people in 33 countries

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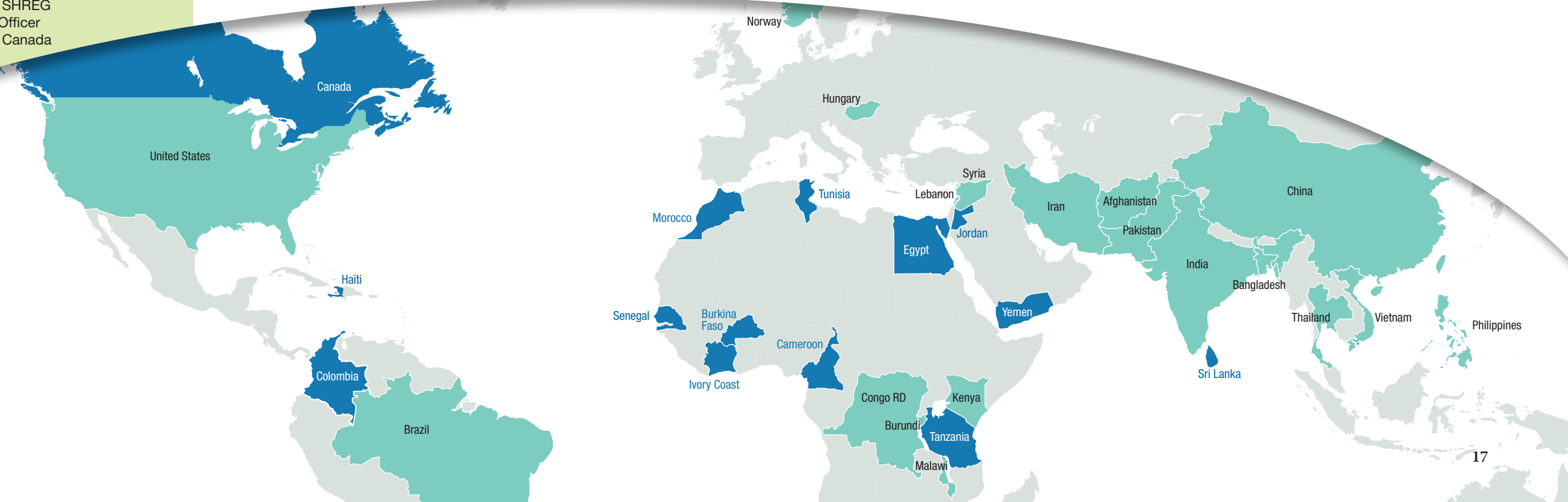
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● Equitas Presence



Thank you!

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TD Bank Group
TELUS Montréal Community Board
TELUS Vancouver Community Board
True Sport Foundation
United Way of the Lower Mainland, BC
Victoria Foundation
Ville de Montréal
Ville de Victoriaville
Winnipeg Foundation

Equitas also thanks the following organizations with whom we worked in partnership in 2013-2014:

Canadian Museum for Human Rights
Commonwealth Secretariat
Canadian Council for International Co-operation
Counterpart International
Jinishian Memorial Foundation
English Montreal School Board
Lester B. Pearson School Board
McGill University Arts Internship Office
Service Canada

Equitas also thanks all the individual donors who made a gift this year. We are truly grateful for your continuous support.

**Financial Statements
for the Year Ended March 31, 2014**

STATEMENT OF OPERATIONS

Revenues	2014	2013
Grants	\$ 1,787,245	\$ 2,579,882
Tuition	217,664	241,773
Donations	158,401	170,748
Interest	1,884	1,721
Total Revenues	2,165,194	2,994,124
Expenses		
Projects	1,818,729	2,494,749
Administrative and general expenses	383,688	489,909
Amortization of capital assets	5,337	5,916
Total Expenses	2,207,754	2,990,574
Excess of (expenses over revenues) revenues over expenses	(42,560)	3,550

Statement of changes in net assets

Net assets balance at beginning of year	257,194	253,644
Balance at the end of year	\$ 214,634	\$ 257,194

STATEMENT OF FINANCIAL POSITION

	2014	2013
Assets		
Current Assets		
Cash and cash equivalents	\$ 745,506	\$ 582,049
Short-term deposit	8,650	8,650
Accounts receivable	281,187	240,549
Prepaid expenses	32,088	17,163
	1,067,431	848,411
Capital assets	9,347	12,634
TOTAL ASSETS	\$ 1,076,778	\$ 861,045

Liabilities and Net Assets

Current liabilities		
Accounts payable and accrued liabilities	\$ 83,259	\$ 103,292
Deferred revenue	25,560	—
Deferred contributions	753,235	500,559
	862,144	603,851

Net assets		
Invested in capital assets	9,347	12,634
Restricted for endowment purposes	8,650	8,650
Unrestricted net assets	196,637	235,910
	214,634	257,194
TOTAL LIABILITIES AND NET ASSETS	\$ 1,076,778	\$ 861,045

This financial information has been extracted from the financial statements audited and prepared by KPMG s.r.l./S.E.N.C.R.L.

equitas

Centre international d'éducation aux droits humains
International Centre for Human Rights Education

annual report 2013-2014

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