



Centre international d'éducation aux droits humains
International Centre for Human Rights Education

annual report 2012 – 2013

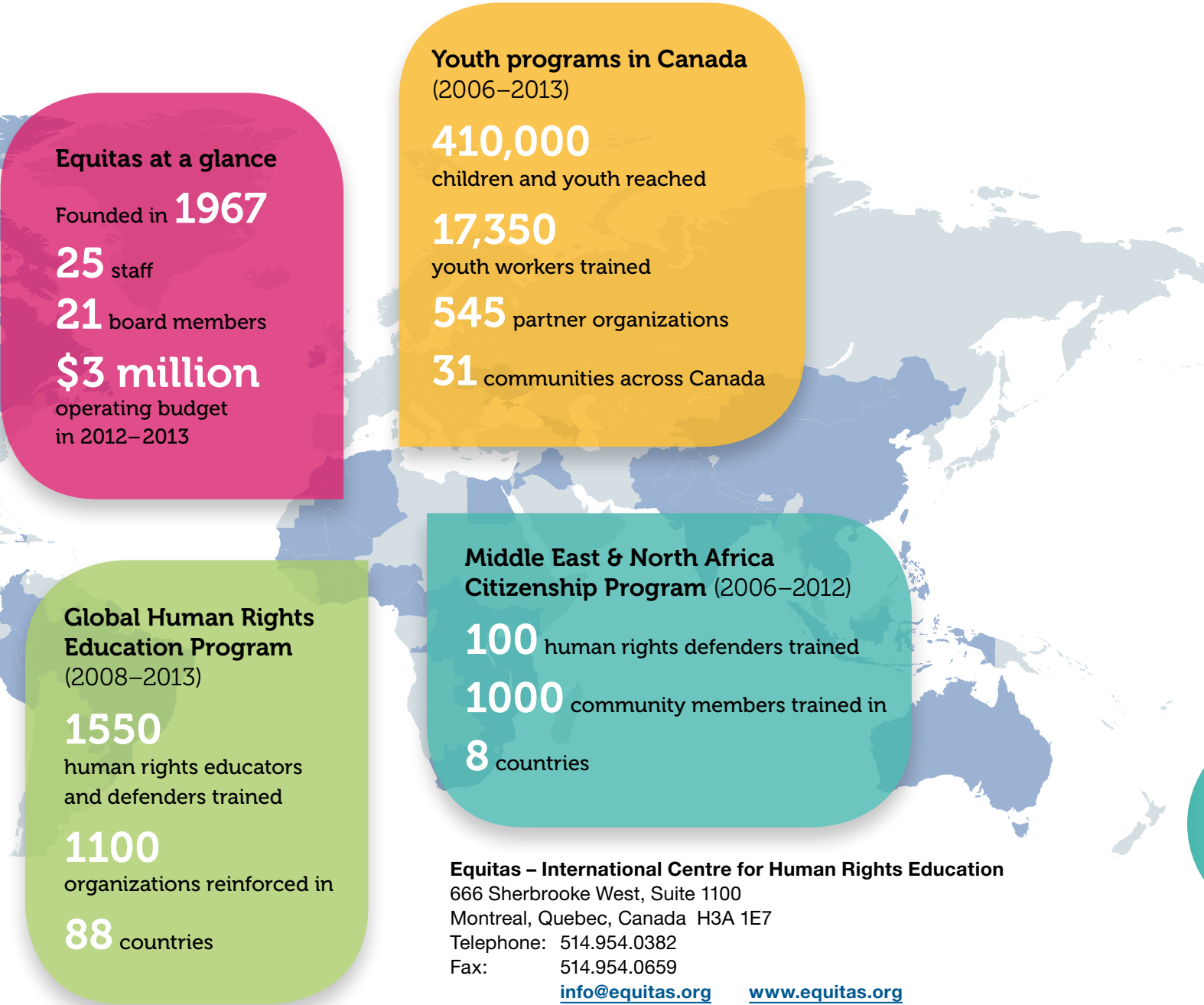


Inspiring
human rights leaders
globally

Our Mission

Equitas – International Centre for Human Rights Education is a non-profit organization that works for the advancement of equality, social justice and respect for human dignity in Canada and around the world through transformative human rights education programs.

We equip local human rights educators and defenders to build more inclusive and democratic communities in which everyone can participate in political, social and economic development. Working in partnership with local actors, Equitas programs empower children, youth, men and women to become leaders for social change.



Message from the President and Executive Director

During the year, Equitas reinforced its position as a global leader in human rights education. The reach of our programming continued to expand, as more partner organizations and alumni developed programs, training sessions and community initiatives based on Equitas tools and approaches. Major evaluations of our programming in Canada and overseas during the past year confirmed the ongoing importance of our mission as well as the impact and cost-effectiveness of our programs.

We are particularly excited about our many new partnerships and the progress made in strengthening a number of important relationships. The dynamism of the partnerships described in these pages is a strong indicator that our successes and potential resonate with those who invest in Equitas, leading them in turn to deepen their commitment to our programs. They also demonstrate Equitas' continued capacity to grow.

Equitas remains heavily dependent on program funding and the current environment is in many respects more challenging than ever before. As a result of our concerted efforts to secure support from corporate leaders, private foundations in Canada and abroad, international institutions and committed individuals, Equitas' dependence on Federal Government funds has diminished meaningfully over the last ten years (from 85% in 2002–2003 to 52% in 2012–2013). Nevertheless, there is more to be done as we strive to broaden our base of support. The existing Federal agreement concerning our Global Human Rights Education Program came to an end on March 31, 2013 and we are very much committed to renewing that partnership. Knowing that we must continue to diversify our sources of funding, we will also be asking current supporters and seeking new individual, corporate and foundation supporters to invest in Equitas' proven approaches and global network and help us build on the impressive results achieved to date.

This report describes the work that we have accomplished with your help and encouragement and we thank all the supporters, volunteers, board members and staff who share in our successes. As we look to the future, we ask you all to help spread the word about Equitas and our results. The world needs more Equitas and we invite you to become our ambassadors!

Robert Yalden
President of the Board

Ian Hamilton
Executive Director

// *In June 2012, I attended part of the three-week International Human Rights Training Program (IH RTP) and I was impressed to witness the level of energy and dedication people from all over the world invest in building a global culture of human rights. Respect for human rights is at the heart of acceptance, one of the foundations of loyalty. Our recent decision to partner with Equitas feels like a natural fit for AIMIA and we want to ensure that this unique program will continue to succeed in the future."*

John Bragg, Vice-President Government Relations and Social Purpose, AIMIA
Main corporate sponsor of the International Human Rights Training Program

Who we are

Administration

| | |
|----------------|------------------------------------|
| Ian Hamilton | Executive Director |
| Margareta Agop | Controller |
| Pego Brennan | Executive Assistant |
| Carole Michaud | Administrative & Program Assistant |
| Ronit Yarosky | Fund Development Officer |

Education

| | |
|-----------------------|---------------------------------|
| Vincenza Nazzari | Director of Education |
| Amy Cooper | Education Specialist (on leave) |
| Cristina Galofre | Education Specialist |
| Julien Landry | Education Specialist |
| Annie Pettigrew | Education Specialist (on leave) |
| Daniel Roy | Senior Education Specialist |
| Jean-Sébastien Vallée | Education Specialist |

Programs

| | |
|---------------------------|---|
| Frédéric Hareau | Director of Programs |
| Milagros (Bing) Arguelles | Program Officer, Asia and Middle East |
| Chris Bradley | Program Officer, IH RTP |
| Laura Butler | Program Officer, Canada |
| Laura Cliche | Program Officer, IH RTP |
| Gail Dalglish | Program Officer, GHREP |
| Natalie Doyle | Program Officer, GHREP |
| Julie Kon Kam King | Senior Program Officer, Canada |
| Angie Mapara Osachoff | Program Coordinator, British Columbia |
| Ruth Morrison | Program Officer, Canada |
| Cecilia Thompson | Senior Program Officer, GHREP |
| Élise Voyer | Program Officer, Canada |
| Megan Wong | Assistant Program Coordinator, British Columbia |

Interns

Jaya Bordeleau Cass, Laurence Bourcheix Laporte, Marie-Lise Drapeau-Bisson, Ariane Duplessis, Émilie Lanteigne, Rachel Lau, Cindy Jing Tong Liu, Jeanne Mageau-Taylor, Robert A. McDougall, Ian Roy-Lanas, Frédérique Turbide.

Thank you to all our volunteers

Pilar Acosta, Valentina Baraldi, Anjeza Bregaj, Pacita Candelario, Michael Cooper, Bechir Djeby, Dylan Doyle, Cynthia Ella, Brian Fung, Tania Ghaoui, Jeffrey Hackett, Hanene Henchiri, Jennifer Jalal, Sawsan Kanhoush, Joel Kaushansky, Kirsten Marsh, Nouran Sedeghat, Luna Vives.

PHOTOS opposite: *Growing sustainable solutions for a healthy future*, a *Speaking Rights* community action project in Montreal (top), grass-roots human rights education by Equitas alumnus in rural Kenya (middle), *Play it Fair!* training in Algiers, Algeria (bottom).

“Conflict is always going to be around, but it’s how we deal with it that matters”

Tom Higashio, Youth Programmer, Britannia Community Centre, VANCOUVER

Board of Directors

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Pearl Eliadis
Phil Fontaine
The Honorable Frank Iacobucci
William Schabas
Margaret Sekaggya
Stephen Toope
Max Yalden

Thank you to our volunteer committee members: Yves Lafontaine, Ndiaga Loum, Philippe LeBlanc, Thomas Ledwell, Karl-Philippe Pflanzner, Ron Wigdor



25 staff

21 board members

29 volunteers

Impacting the lives of

287,000

people in

58 countries.

Countries benefiting from Equitas



2012–2013

Highlights of the year's accomplishments

In 2012–2013, thousands of organizations around the world used Equitas' educational tools and approaches to protect vulnerable groups, create spaces for more inclusive participation and influence policies that promote greater democracy and more equitable development.

Below: Aginatha Festo Rutazaa, a community worker from Moshi, Tanzania attended Equitas' International Human Rights Training Program (IH RTP) in Montreal. Upon her return, she began working with the women in her village (pictured below), helping them start a credit circle. In less than a year, Aginatha's work had transformed the lives of poor marginalized women. "It is Equitas which raised my understanding and interest to start an organization which supports women. The IH RTP programme was an eye opener to me. It helped me find the gold within me."



Evaluation of our Global Human Rights Education Program

We completed an extensive evaluation of the Global Human Rights Education Program which included two field visits (to Haiti and East Africa) with the support of an external evaluator. The evaluation report concluded that the program attained significant results, reaching 18,000 direct beneficiaries and an estimated 1.6 million indirect beneficiaries over the past five years.

Publication of a Civic Engagement Toolkit in Haiti

In November 2012, we launched a new Civic Engagement Toolkit *Je m'engage, ensemble nous bâtissons* that was developed with our Haitian partners. This innovative publication contains tools and activities adapted to the post-earthquake reality to guide grassroots engagement in community development.

Sharing our expertise with the Commonwealth Secretariat

Teaming up with the Human Rights Unit of the Commonwealth Secretariat, we designed a new training of youth trainers manual. The manual was successfully piloted during two regional training of trainers workshops – in the Caribbean in February and in Asia in March.

Launch of new Mosharka project for youth in the Middle East and North Africa

The Mosharka Project, which is funded by the European Union and Ford Foundation, will enable youth (aged 16 to 30), including young women, to understand and use human rights approaches to promote equality, non-discrimination, access to justice and community participation for young people.

New Young Women Young Leaders project in Montreal

With the financial support of Status of Women Canada we introduced a new program to strengthen the active participation of young women in civic, political and community life in Montreal.

Canadian recognition for *Speaking Rights*

Equitas received the 2012 Canadian Race Relations Foundation's Award of Excellence for engaging youth in the struggle against inequality, exclusion and racism through its *Speaking Rights* program in Montreal, Vancouver and Winnipeg.

Ensuring the future of our programs

Equitas signed a number of new agreements with corporate sponsors. We concluded partnerships and sponsorship agreements with 22 corporate sponsors and foundations for a total of more than \$1 million in non-governmental grants and tuition fees in 2012-2013.

Surpassing our fundraising target

Generous individual donors and two fundraising events in Montreal and Toronto helped us raise over \$170,000 surpassing our target for the year. 250 people attended the two events featuring Robert Fowler, Canadian diplomat (in Montreal) and Jamaal Magloire, former NBA All-Star (in Toronto), generating increased awareness about our work.

2012–2013

5,655 trainees

285,000

indirect beneficiaries

89 specialized human rights training sessions conducted worldwide

2 new programs

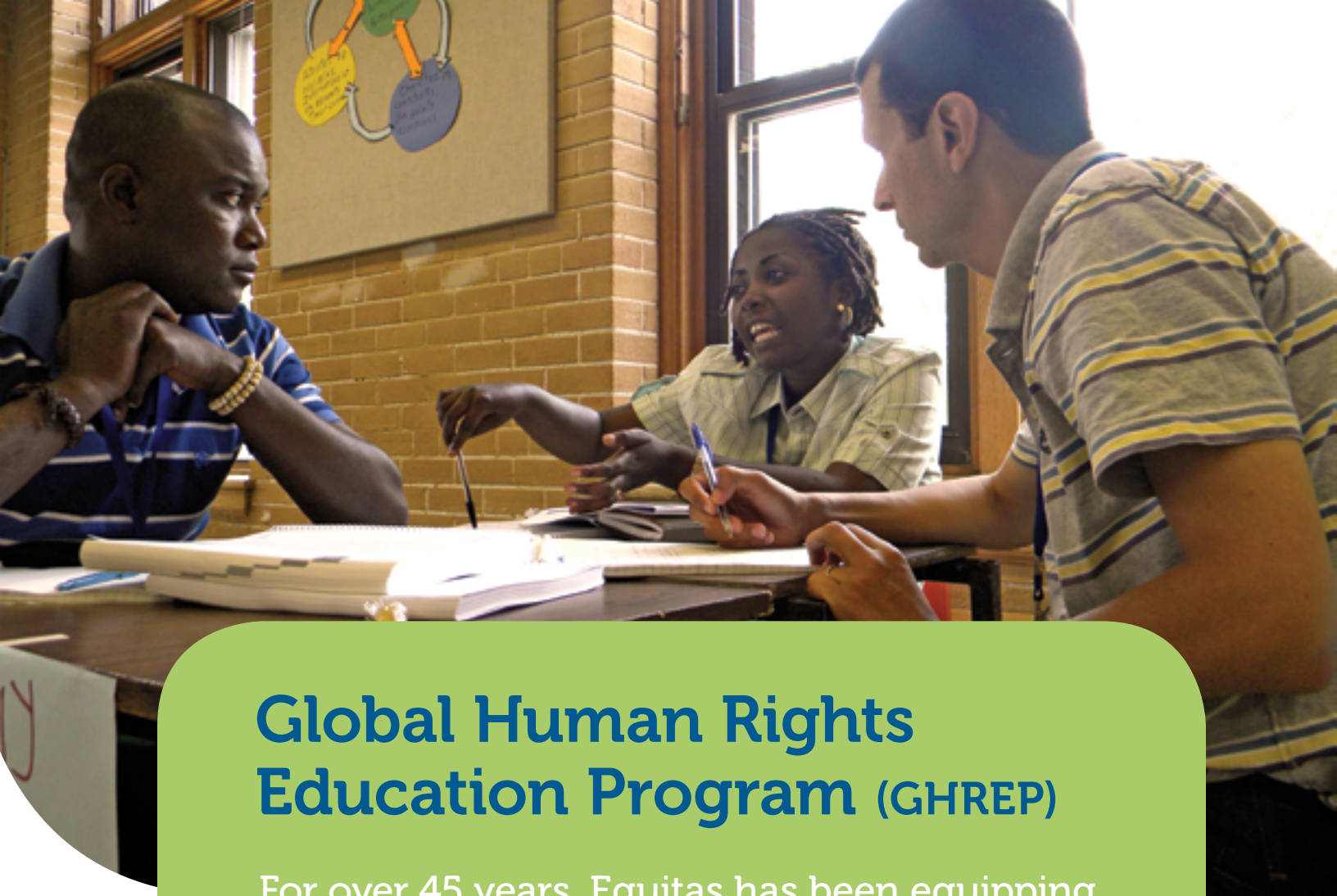
1 national award

\$170,000

raised from donations and events

Below: *Prejudice no more!* 15 Aboriginal youths from Ka Mamukanit in Montreal produced a series of humorous video clips to fight prejudice.





Global Human Rights Education Program (GHREP)

For over 45 years, Equitas has been equipping human rights educators and defenders around the world with knowledge and skills to promote and protect human rights principles and values in their communities.

We work with human rights champions from civil society and government in our global network to remove inequalities, to give women and vulnerable groups a voice, to bring children security and to open up new opportunities for youth.

// IHRTP is the most interesting and best human rights education programme I have ever taken part in."

IHRTP Participant from VIETNAM

// The IHRTP added more energetic power to my creative thinking."

IHRTP Participant from NEPAL

Sustainable. Impactful. Relevant.

"The objectives guiding the Program remain relevant, the Program is sustainable, it is run efficiently and provides value for money."

This is the conclusion of the external evaluation of Equitas' Global Human Rights Education Program (GHREP) in 2012.

Over the past five years, with the financial support of the Canadian International Development Agency (CIDA), Equitas provided training and support to over 1,550 human rights educators from 88 countries. Additionally, the program successfully reached 18,000 direct beneficiaries and an estimated 1.6 million indirect beneficiaries. Already, the results of the program are significant.

The recent evaluation found that there was an increased understanding of human rights in the regions where our alumni are present, leading to more effective actions. This is further exemplified by the fact that many direct and indirect beneficiaries are moving into positions of greater authority and influence.

Furthermore, the program encourages participation in policy dialogue and leads to changes in legislations, recognition of rights and access to government services.

Finally, the evaluation found that beneficiaries and partner organisations apply a gender focus to their activities, increasing the active participation of women and LGBT groups.

Overall, the evaluator determined that training and support was delivered for less than \$6/beneficiary, **making Equitas' program one of the most cost effective in the world.**

At left: Participants share experiences at Equitas' annual International Human Rights Training Program.

2012–2013

325

human rights defenders
and educators trained

58

countries represented

14,000

direct beneficiaries
of trainees' follow up
projects

Highlights

- The 2012 IHRTP gathered 108 human rights defenders in Montreal, Canada, from June 4 to 22, 2012.
- Four specialized Human Rights Training Sessions took place in West Africa, East Africa, the Former Soviet Union and the Philippines whereby alumni created their own sustainable training programs integrating Equitas methodology.
- National initiatives in Haiti promoted civic engagement; and in Colombia, reinforced the rights and participation of children and youth.
- The online Equitas Community, a members-only forum for program alumni, facilitated virtual conferences as well as regional and thematic discussion groups.



IMPACT STORY

Haiti's Self Reconstruction

In November 2012, Equitas and eight Haitian partner organizations launched a new user-friendly toolkit entitled, *Je m'engage, ensemble nous bâtissons*, to support more effective and inclusive grassroots engagement in community development.

With training, coaching as well as technical and financial support from Equitas, our local partners organized and delivered 18 local community engagement projects in the past year alone. These initiatives targeted the needs of a wide range of groups: poor women, shop keepers, factory workers, youth, street gangs, people displaced by the earthquake and LGBTI groups.

For example, a group of farmers and peasants in La Victoire decided to unite their efforts to stop deforestation, a major issue for their community. Together, they succeeded

in building nurseries and mobilized community members to plant 8,000 trees to fight deforestation, with no outside funding.

In addition, they taught a group of 30 children about respect for the environment and the importance of taking care of the seedlings. In return, the farmers' organization created an educational fund that pays the tuition of these children, thus increasing the number of children attending school.

Currently, the community is preparing to plant an additional 22,000 trees.

Building on their success, the

same group of farmers at La Victoire decided to tackle another important problem: cholera. After a second use of the toolkit, community members formed work teams to clean water sources, build latrines and educate the population about hygiene. No new cholera cases have been reported in the community in the past year.



Above: In collaboration with local partners, in Martissant, Haiti, young leaders were trained to work as mediators and peace-builders in their community.

// The training has really changed me. I will use every opportunity to utilize the information and empower grassroots people."

Regional Training Session, participant from UGANDA

IMPACT STORY

Breaking the silence against impunity

Borso's sister was raped by a prominent journalist. It happened in a country where women are not always considered to be equal to men, where the rights of victims are not recognized, where impunity is often the rule. It happened in Senegal in 2012.

Borso participated in an Equitas regional human rights training session that was held in Senegal in 2012. During this two-week intensive session, she and 30 other participants explored issues that are common across the region in the search for solutions. Already a human rights defender, Borso was inspired by the participatory approach proposed by Equitas. If her sister's trauma motivated her actions, Borso did not want to limit her reach to that one case.

With her fellow participants, she developed and implemented community mobilization campaigns to foster the engagement of women and girls to combat all forms of violence against women. To date, their outreach campaign has changed the perceptions of over 1,200 people:

- Women from the neighbourhood mobilized their families and

community to break the silence around sexual violence.

- Religious authorities committed to integrating the issue in their speeches and sermons in the community.
- School children have organized activities to raise awareness and promote behaviour change.
- The City of Médina de Gounass started to denounce the rise in cases of rape in the region.

Borso's cause also mobilized a strong network of civil society organizations, national human rights institutions and governmental bodies to multiply efforts to bring the perpetrator to justice.

This collaboration proved successful: the perpetrator was finally sentenced to prison. Being one of the first cases of the kind to be prosecuted, the ruling set an important precedent in Senegalese jurisprudence. Leveraging



Above: Senegalese partners in discussion at the two-week Human Rights Training Session, September 2012, Saly-Portudal, Senegal.

this first achievement, the network continued the campaign to spur action in favour of other women in similar situations in Senegal.

Since 2010, RADDHO, Equitas' main partner in Senegal, has taken on an important leadership role in the organization of Human Rights training sessions in Dakar. Over the years, the decreasing level of coaching and support required from Equitas to organize these activities demonstrate the sustainability of our efforts in this country. Today, 90 organizations in the region benefit from Equitas' expertise and are able to mobilize hundreds of human rights defenders like Borso.



Together against rape
A mobilization campaign against sexual violence was also organized by Equitas alumni in Abidjan, Ivory Coast in collaboration with local authorities.

Play it Fair!

Launched in 2006, *Play it Fair!* provides children aged 6 to 12 opportunities to learn about human right values as they play interactive games and discuss how their actions affect those around them.

Delivered in after-school programs and day camps run by municipalities and community-based organizations, Equitas is providing child care workers with concrete tools and interactive approaches to tackle exclusion, discrimination, bullying, in a fun, participatory and prevention-focused way.

The program is delivered across Canada and has been piloted in the Middle East, Haiti and Indonesia.

Below: *Play it Fair!* summer camps make respect the next cool thing. Some 500 kids from Montreal North day camps learned to combat violence and intimidation while celebrating diversity during a full day of *Play it Fair!* activities in August 2012.



// *Play it Fair! is just about as good as it gets!*

Program Director,
WINNIPEG



24
communities

87
new partner
organisations

5,000
new staff trained

82,000
children reached

IMPACT STORY

Transforming the camp experience

"I have had a number of parents come in and speak to me about our Camp (7-10 years) and how they really like the format of the camp this year (which) is based on *Play it Fair!* values. During the past two weeks of camp, the **difference between last year and this year has been like night and day.**

In the past many campers would have disagreements, they would want to sit out for activities afraid they weren't 'good enough', or tell us that 'they are too old for camp'. This is not happening this year, the campers are engaged, cooperating with one another and really enjoying the activities that have been planned.

The camp is full and parents are asking if we can accommodate their children in the upcoming weeks. It has been wonderful to watch the growth of the camp and how this has really helped to create an AWESOME experience for many young people this summer."

Program Manager, ONTARIO

// *Before we never talked about children's rights, now it's part of our reflections, and all of the facilities across the City have the values posted in their buildings to help us communicate this message."*

Program Coordinator, TORONTO

Highlights

- We continued the expansion of *Play it Fair!* internationally with training in Algeria, Jordan, Lebanon and planning for a session in Armenia.
- In Canada, *Play it Fair!* was introduced in Ottawa, Calgary, Edmonton and Victoriaville, while ensuring growth and sustainability in regions where it is already well established, like Quebec, British Columbia and Manitoba.
- We leveraged our expertise and unique approach to share knowledge and coach other organizations wanting to integrate children's rights into initiatives and community events. For example, we helped to shape the agenda for the Surrey Kids Conference and played an active role in a newly created national working group composed of the Organisation Internationale de la Francophonie, University of Moncton, the Office of the Child and Youth Advocate (NB), the Canadian Council of Child and Youth Advocates and UNICEF to share best practices around children's rights nationally.
- We began co-creating a community-wide approach to integrate children and youth participation and engagement in the Aboriginal communities of Kahnawake and Lillooet in Canada.



Speaking Rights

Equitas' *Speaking Rights* program engages youth, aged 12 to 18 years, in exploring human rights issues and identifying strategies to combat discrimination and exclusion while promoting respect for diversity.

The program centers on the active participation of youth by developing their ability to discuss issues that are important to them and solve conflicts peacefully through collaborative actions and community engagement activities.

Above: What makes you beautiful? In this *Speaking Rights* project, young women from the Dawson Community Centre in Montréal explored their definition of beauty and the link with human rights values.

IMPACT STORY

Taking action against bullying

In the past year, countless media reports about bullying and its life-shattering impact have challenged us as a society to find creative solutions to an age-old problem.

In Little Burgundy, a very diverse neighborhood of Montreal, 12 young people from **Youth in Motion** decided to take a stand against all forms of intimidation. Using the *Speaking Rights* process, they openly discussed the issue during their after-school activities, including the right to not be subjected to intimidation in their lives.

They produced a [series of videos](#) depicting different bullying situations to raise awareness about the issue and propose practical solutions. "For us," explained one 13-year-old "shooting the video was easy because bullying is something we see almost every day at school. So we know what it looks like. But our video was also meant to present solutions. We wanted to show people that we can solve the problem!"

The video will be widely disseminated to schools in the area, in the community and to other youth-oriented organizations to raise awareness about how to tackle bullying head on.



"I learned that you should not judge a book by its cover. I did not know the people I worked with on this project before we started... I would not have talked to them. But now, I find they are interesting people."

2012–2013

2,900

youth reached

200

youth workers trained

10

communities

195

partner organizations

Highlights

- *Speaking Rights* received the 2012 Canadian Race Relations Foundation's Award of Excellence for engaging youth in the fight against inequality, exclusion and racism
- We continued our outreach with Aboriginal communities in Canada. As part of this effort, *Speaking Rights* training sessions were delivered and a community approach was piloted with 10+ organizations from Kahnawake, Quebec. Their youth-led project 'Tree of Peace' was presented to the public during an event in May.
- *Speaking Rights* was launched in Toronto with more than 10 community organizations, including the City of Toronto which will pilot the program in 30 sites in 2013.
- During two public events in May, *Speaking Rights* participants presented more than 20 youth led community projects in Montreal and Vancouver. The events gathered 300 people to mark these young leaders' accomplishments.

Mosharka

Building Youth Leadership in the Middle East and North Africa



Youth have played a prominent role in the protests and changes that have taken place in the Middle East and North Africa since December 2010. Historically excluded, they have been at the forefront of efforts throughout the region to remove corrupt and undemocratic regimes. Mosharka, meaning participation in Arabic, has become a key demand of youth throughout the region.

We want change, but there is no respect for the role of youth in society. We have the drive and the desire, but we need new methodologies, new ways of thinking and safe spaces to participate.

Youth voices from a focus group discussion in East Amman, Jordan (Feb. 2013)

With these words, a group of young people consulted in Jordan identified the key challenges ahead for Equitas and its partners with the launch of the Mosharka program in November. The program responds to the frustration of youth about the lack of progress since the *Arab Spring*. It aims to strengthen the ability of youth networks to promote human rights and democratic change in the Middle East and North Africa. With a strong emphasis on the participation of young women, the project will equip youth in 5 countries (Morocco, Tunisia, Egypt, Yemen as well as Jordan) with tools to become more effective actors for democratic change.

Expected results

125

youth leaders trained

30

civil society organizations strengthened

10,000

youth engaged in community action

11

targeted communities

20

regional youth internships



Working with Equitas to create value for your organization

Equitas' success is made possible through the commitment of its generous supporters. Thank you for believing in the value of human rights education and helping us improve the lives of millions of people around the world.

Supporting Equitas means:

- Promoting human rights principles and values
- Building inclusive communities by helping vulnerable groups find their voice and take active part in decision-making processes
- Providing opportunities for children and youth to actively participate
- Accelerating the legislative or policy changes that ensure human rights are respected and protected

To learn more about how you can make a difference, contact **Equitas Fund Development Officer Ronit Yarosky** at 514-954-0382 ext 241 or ryarosky@equitas.org.

To make a donation or learn about our **Major Gift and Planned Giving Program**, please visit www.equitas.org/en/take-action/donate-today/

// This relationship is different... With Equitas, it's a mutually responsible relationship, other programs are all just about stats and performance measures. Here we are growing together. It's one of the best relationships I've ever had."

Program Director, TORONTO

Fostering trust and employee engagement

AIMIA, a global leader in loyalty management, has long been committed to corporate social responsibility. In a spirit of fostering trust and reciprocity, the two pillars of the company's social purpose framework, Aimia announced its support for Equitas in November 2012.

Through its new 3-year sponsorship, Aimia will provide critical funding for the International Human Rights Training Program (IH RTP).

More than just funding, this strategic relationship will allow Equitas to benefit from the tremendous expertise of Aimia's employees in such areas as marketing and data management. For instance, four Aimia employees from 4 different continents were selected by Equitas to participate in the IH RTP for one week and create a marketing plan for Equitas.

The Aimia Common Good team lived a "life changing experience," as explained by Laurent Chane, one of the team members from Singapore. "I was able to share a few days of training with human rights defenders: lawyers defending Haitians farmers, defenders of battered women in Afghanistan, human rights trainers working with children in Africa, etc. It is rare to have the opportunity to meet these people and it puts what we do on a daily basis in perspective."

Corporate sponsorship programs are not just about giving money anymore. It's about creating engagement and pride within the employee base and creating opportunities for employees to feel like they are making a real contribution. Aimia and Equitas understand this principle and together they will continue to explore how best to combine respective strengths to ensure the greatest possible impact out of this relationship.

Do you want to:

- Align your activities and initiatives to human rights principles and values?
- Improve team work and respect for diversity?
- Create innovative training materials?

Equitas' human rights education approach and unique expertise in training and developing engaging and easy-to-use educational tools might be able to help.

Equitas develops programs on a service-offer basis that enable any organisation, from schools, community associations, international NGOs to the corporate sector, to increase awareness of human rights issues in their daily activities. By leveraging Equitas' participatory approach and expertise your organisation too could create new value for its stakeholders.

2012–2013

48 volunteers

\$170,000 in donations

\$1,000,000

in non-governmental grants and tuition

Thank you to our cocktail sponsors.

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INSPIRING LOYALTY



GOLD SPONSOR



SILVER SPONSORS



BRONZE SPONSORS

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We thank our funders
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Air Canada Foundation
Pfizer
NATIONAL Public Relations
John Abbott College

Financial Statements for the year ended March 31, 2013

STATEMENT OF REVENUES AND EXPENSES

| Revenues | 2013 | 2012 |
|---|------------------|------------------|
| Grants | 2,579,882 | 2,414,303 |
| Tuition | 241,773 | 221,596 |
| Donations | 170,748 | 121,074 |
| Interest | <u>1,721</u> | <u>2,031</u> |
| Total Revenues | 2,994,124 | 2,759,004 |
| Expenses | | |
| Projects | 2,494,749 | 2,323,220 |
| Administrative and general expenses | 489,909 | 402,509 |
| Amortization of capital assets | <u>5,916</u> | <u>5,284</u> |
| Total Expenses | 2,990,574 | 2,731,013 |
| Excess of revenues over expenses | 3,550 | 27,991 |

| | | |
|---|----------------|----------------|
| Net assets balance at beginning of year | <u>253,644</u> | 225,653 |
| Balance at the end of year | 257,194 | 253,644 |

| BALANCE SHEET | 2013 | 2012 |
|---------------------------|----------------|----------------|
| Current assets | | |
| Cash and cash equivalents | 582,049 | 412,611 |
| Short-term deposit | 8,650 | 9,000 |
| Accounts receivable | 240,549 | 116,676 |
| Prepaid expenses | <u>17,163</u> | <u>16,720</u> |
| | 848,411 | 555,007 |
| Capital assets | <u>12,634</u> | <u>7,463</u> |
| | 861,045 | 562,470 |

Liabilities and Net Assets

| | | |
|--|----------------|----------------|
| Current liabilities | | |
| Accounts payable and accrued liabilities | 103,292 | 93,846 |
| Deferred revenue | — | 53,545 |
| Deferred contributions | <u>500,559</u> | <u>161,435</u> |
| | 603,851 | 308,826 |

Net assets

| | | |
|---|----------------|----------------|
| Invested in capital assets | 12,634 | 7,463 |
| Restricted for endowment purposes | 8,650 | 8,650 |
| Unrestricted net assets | <u>235,910</u> | <u>237,531</u> |
| | 603,851 | 253,644 |
| TOTAL LIABILITIES AND NET ASSETS | 861,045 | 562,470 |

This financial information has been extracted from the financial statements audited and prepared by KPMG s.r.l./S.E.N.C.R.L.

Equitas is a duly registered charity. Business number: 118 833 292 RR0001