



Donation Policy

Recognizing that Equitas should not risk jeopardising its reputation and integrity by accepting funding from sources that are pursuing activities inconsistent with its mission, this policy provides a framework for Equitas to consider potential financial partners. It is designed to assist Board and Management assess whether potential partnerships or gifts could have an adverse impact, particularly on Equitas' independence, reputation and integrity.

Policy

Equitas will accept funds from any donor, whether monetary or in kind, provided that acceptance does not:

- impair Equitas' independence to pursue its mission
- endanger its integrity and reputation.

Guidelines

Equitas should seek to receive funding from a variety of sources. No donation should result in undue influence over Equitas' programming. Donations and grants should be able to stand up to public scrutiny.

When Equitas receives funding from corporations and donors from the private sector, this does not imply any endorsement of a donating company's policies or record. It is preferable that a potential donating company has made a public commitment to ethical, corporate social responsibility and/or human rights standards (such as the UN Global Compact) and/or have the certification of a corporate social responsibility association.

Equitas should not accept a donation from a company that is found to have engaged in human rights violations unless the company can demonstrate that this was a violation of the company's policies, that breach of these policies are being addressed in an appropriate manner, or that its policies have been amended to proscribe a similar violation in future.

Equitas will strive to engage with donors and companies to further their understanding of the importance and implementation of human rights policies and programs.