

## Aboriginal Outreach – Internship opportunity

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<b>Title:</b>	Research and coordination assistant
<b>Project:</b>	Children and youth engagement in partnership with Aboriginal communities in Canada
<b>Organization:</b>	Equitas - International Centre for Human Rights Education
<b>Duration:</b>	30 hours / 7 weeks – from July 2nd – August 17, 2012
<b>Location:</b>	Montreal
<b>Supervisor:</b>	Élise Voyer, Program Officer, Quebec

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**ABOUT EQUITAS:** Equitas is a non-profit organization that has been promoting equality, social justice and respect for human dignity through education and capacity building programs for over 40 years.

**THE PROGRAM:** Equitas' Canadian Program focuses on knowledge-building, leadership training and participatory education projects for children and youth that promote inclusion, respect for diversity, peaceful conflict resolution and community engagement. In Canada over 65,000 children participate annually in Equitas' Play it Fair Program. Equitas' Speaking Rights program for youth, launched in 2010, engages over 4000 youth by reaching out to diverse and often marginalized communities.

### THE INTERNSHIP:

Through this internship, Equitas working with an intern will develop an approach for reaching out to Aboriginal communities across Canada by building on existing partnerships and developing new collaborations. Equitas has a number of partners from different Aboriginal communities working with children and youth including: Ma Mawi Chi Itata Centre (Winnipeg); Aboriginal Friendship Centre (Vancouver); Cree Norway House (Manitoba), Lillooet Friendship Centre (BC); Akwasasne Boys and Girls Club (QC). We are hoping to consolidate lessons learned from working with these groups and to better respond to the needs of different Aboriginal communities by adapting our resources and programs to reflect local contexts and needs. Resource people from various Aboriginal communities will be brought together to provide input and guidance through this process.

Working closely with key local partners and communities, the intern will help to define Equitas' outreach to Aboriginal communities in Québec and across Canada. S/he will conduct relevant research into existing approaches and programs with Aboriginal communities, conduct interviews and/or focus groups with existing or potential partners, and support the revision/adaptation of Equitas' educational materials.

**TASKS AND RESPONSIBILITIES:** More precisely but not exhaustively, the intern will be responsible for the following tasks:

**Research :** The intern will conduct research in the following areas:

- Existing educational or related programs in collaboration with Aboriginal communities in Quebec/Canada;
- Aboriginal rights, and more largely human rights related activities (specifically for children and youth) based on the integration of Aboriginal knowledge, methodologies and values;
- Aboriginal or community organizations working with Aboriginal communities in fields related to youth leadership, children's participation, aboriginal rights, human rights, social/community development, etc;
- Any other relevant themes.

**Interviews and focus groups:**

- To document lessons learned and best practices with existing partners;
- To determine needs in different Aboriginal communities;
- To identify potential partners.

**KNOWLEDGE AND SKILLS REQUIRED:**

- Currently registered to university studies in a relevant field: Indigenous studies, social sciences, anthropology, education, psychology, political sciences or other, and be returning to full-time studies in September 2012;
- Committed to the promotion of human rights values, children's rights, youth participation;
- Experience working with/in Aboriginal communities;
- Knowledge of and experience with research and evaluation tools (case studies, interviews, focus groups, etc.);
- Excellent verbal and written communication skills in English;
- Must be an autonomous self-starter with strong organizational skills;
- Computer literacy in Microsoft applications.
- *Applications from people of Aboriginal descent are strongly encouraged.*

**ASSETS:**

- Excellent verbal and written communication skills in French is a strong asset;
- Experience working with children and youth, preferably in a non-formal setting such as camps, youth clubs, etc;
- Valid driver's license.

**Hours:** Students can expect to work the following hours:  
July 2 – August 17, 2012 30 hours/week. Exact hours to be confirmed.

**REMUNERATION:** This is a paid internship. \$13/hour. To be confirmed.

**APPLICATION DEADLINE:** June, 12<sup>th</sup>, 2012

**HOW TO APPLY:** Please submit your current resume and a letter of motivation to:

Élise Voyer, Program Officer, [evoyer@equitas.org](mailto:evoyer@equitas.org)  
Equitas – International Centre for Human Rights Education  
666 Sherbrooke Ouest, Suite 1100  
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Fax: +1.514.954.0659

For more information about this internship, please contact Élise Voyer at [evoyer@equitas.org](mailto:evoyer@equitas.org), or by phone at 514-954-0382 #231.

*Equitas thanks all applicants for their interest; however, only applicants under consideration will be contacted.*