



equitas

Centre international
d'éducation aux droits humains
International Centre for
Human Rights Education

2008 / 2009 ANNUAL REPORT



Message from the President and the Executive Director

In Colombia, alumni are teaching persons of African origin about their rights and denouncing racism, social exclusion and segregation.

In Iraq, a human rights activist uses the knowledge and skills he developed during an Equitas training program to help members of his community have faith that their society can be changed and work towards the day when everyone will live in dignity.

In Haiti, a human rights activist equipped by Equitas with new human rights education tools and strategies works to include the poor and disabled as equal members of society.

In Canada, children in a summer day camp use the games from Equitas' *Play it Fair!* toolkit to discuss human rights and agree to stop making racist comments.

Celebrating the 60th Anniversary of the UDHR

These stories and many more were shared by our alumni as Equitas and the world marked an important milestone last year, the 60th Anniversary of the Universal Declaration of Human Rights on December 10, 2008. Collectively, these stories illustrate the transformative impact Equitas is having around the world and in Canada, challenging discriminatory attitudes and empowering communities to embrace a culture of human rights. For more stories from the field, visit <http://www.equitas.org/english/udhr/index.php>.

The year 2008-2009 was another successful year for Equitas. Motivated and inspired by the courage and commitment of our alumni and our partners, our programs in Canada and around the world continued to grow and to have an impact on the communities that they touch.

Recognition in Canada for Equitas' Work with Children and Youth!

We were delighted that the success of our program for children attending summer day camps in Canada, *Play it Fair!*, was recognized with an award from the Government of Quebec. Yolande James, Minister of Immigration and Cultural Communities, conferred the *Prix de la citoyenneté* (Anne Greenup Prize) for Equitas' contribution to the struggle against racism. *Play it Fair!* was singled out for its contribution to the development of an open, modern and inclusive society. This award was the culmination of a very successful year which saw the program reach 20,000 children in Montreal and another 20,000 children across the country. TD Bank Financial Group's decision, announced in December 2008, to reinvest and double its support for *Play it Fair!* over the next three years will help to ensure the program's continued growth. The decision on the part of TELUS' Community Board in Montreal to support *Play it Fair!* was another indication that corporate partners and foundations around the country are recognizing the value of investing in our communities and children through the *Play it Fair!* program.

2008-2009 was also the beginning of an exciting new initiative to develop a human rights toolkit and strategies for organizations working with youth aged 13-17. Beginning in Montreal and building on the experience and partnerships developed through *Play it Fair!*, we see the same potential for this program to spread across the country in the coming years.



ROBERT YALDEN, PRESIDENT

Motivated and inspired by the courage and commitment of our alumni and our partners, our programs in Canada and around the world continued to grow and to have an impact on the communities that they touch.



IAN HAMILTON,
EXECUTIVE DIRECTOR

Networks of our international alumni continued to take root and develop initiatives to transfer their learning from Equitas programs... to communities at the grassroots around the world.

Networks of Human Rights Defenders Taking Root Around the World

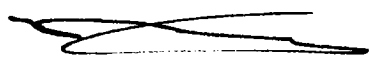
Throughout 2008-2009, networks of our international alumni continued to take root and develop initiatives to transfer their learning from Equitas programs, such as the annual International Human Rights Training Program (IH RTP), to communities at the grassroots around the world. With the renewal of funding from the Canadian International Development Agency in April 2008, Equitas was able to welcome 114 participants to the IH RTP and significantly increase the support that it provides to its international alumni as they seek to apply what they have learned through Equitas to their home countries and regions. Throughout the year, Equitas staff worked with alumni in Haiti, Indonesia, the Philippines, Kenya, Tanzania, Uganda, Burkina Faso, Cameroon and Senegal to design human rights education programs based on Equitas' participatory training methodology. In the Middle East and North Africa, alumni launched the Arab Network of Human Rights & Citizenship Education (ANHRE). These efforts were greatly assisted by the growth of the Equitas Community, an online venue for learning and sharing experiences which also hosted its first ever online election to select a Coordinating Committee for ANHRE.

Greater Visibility

For many years, we were convinced that Equitas was one of Canada's best kept secrets. This is beginning to change. With generous support from the firm NATIONAL Public Relations, Equitas was able to significantly increase the quantity and quality of media coverage in 2008-2009. This was equally true for its domestic and international programs and we are naturally delighted to see the growing interest in Equitas' work.

Success is built around a dedicated team and committed partners

Working to build a global culture of human rights requires a sustained commitment from our dedicated team on the staff, Board of Directors, Honourary Board, volunteers, interns and partners in Canada and around the world. We would like to extend our sincere appreciation to each and every one of them for their tireless efforts to make Equitas the leader that it is today in the field of human rights education around the world. We also wish to express our particular appreciation to the institutional and individual donors who made financial contributions to Equitas during the past year. Your support enabled Equitas to have a tremendous impact globally and domestically during the past year. We look forward to continuing to move forward together over the course of the coming year.



Robert Yalden,
President



Ian Hamilton,
Executive Director



IAN HAMILTON,
EXECUTIVE DIRECTOR OF EQUITAS
AND YOLANDE JAMES,
MINISTER OF IMMIGRATION
AND CULTURAL COMMUNITIES

On May 11, 2009, Equitas was awarded the Anne Greenup Prize at this year's *Prix Québécois de la citoyenneté* at the National Assembly in Quebec City. Awarded annually, the Anne Greenup prize recognizes contributions to the fight against racism by a non-profit organization in Quebec.

Our Programs 2008-2009

Educating Children and Youth

***Play it Fair!* – Preventing Racism and Discrimination: Preparing Canadian Children to Engage in a Multicultural Society**

"I love that they're just games... I think this aspect of it, the way you guys are presenting it to the children in games, it's going to keep their attention, it's going to make them want to do it because it's fun for them."

"I think that the fact that you are sitting down with them to discuss what they feel, what they liked and what they didn't like, makes them feel part of it, and like they have a say. It empowers them and that's awesome."

"(The games) give the children the ability to express themselves. It shows them that their voice counts."

"I want to engage these children in ways that empower them to grow. I see the training and Toolkit as a way to help me do that."

– Camp staff working with *Play it Fair!*

Play it Fair! shows children how to relate to each other. Through games and the active participation of children and youth, it addresses discrimination and exclusion of all kinds. Equitas works with municipal authorities and community-based organizations to integrate the *Play it Fair!* program into existing programs for children in Montreal, Vancouver, Toronto, Winnipeg, Moncton-Dieppe and Fredericton. In recognition of the success of *Play it Fair!* in Montreal, Equitas was awarded the Anne Greenup Prize from the *Ministère de l'immigration et des communautés culturelles du Québec* for making a significant contribution to the fight against racism.

The core of the *Play it Fair!* program is an educational toolkit which is full of fun and interactive games for children aged 6-12 years. It is designed to reinforce the positive values and behaviours that stem from the fundamental principles contained in the *Universal Declaration of Human Rights*. It promotes diversity and harmonious intercultural relations by addressing discrimination based on grounds such as race, ethnicity, culture, gender, disability or sexual orientation.

Equitas provides training for staff and trainers to enhance their understanding of human rights and how these apply to working with children and youth. Subsequent support to partners in the implementation, monitoring and evaluation of the program is crucial to its success. Good practices are identified as well as ways in which potential challenges faced by implementing organizations can be managed.

In June 2008, Equitas launched the 2nd edition of its highly acclaimed *Play it Fair!* toolkit which was then used by over 200 summer day camps across Canada. Approximately 2,000 individuals were trained in the use of the toolkit and over 40,000 children were reached in summer camps and after-school programs.

"The 'Bully' game really hit home with the kids; how it feels to be bullied, why it is important to prevent it by including everyone and being more aware that it can happen even when you don't realise it. During the group discussion several children mentioned experiences when they had been bullied and how it felt. All the children listened and agreed it must have been terrible."

"Some of the discussion really showed how much some of the games had an impact on the kids. For instance, the game 'In the shoes of an immigrant' really hit home with how hard it must be for newcomers to get what they need to live."

– Camp staff



AT THE LAUNCH OF THE *PLAY IT FAIR!* PROGRAM IN VANCOUVER, CITY OFFICIALS AND OLYMPIC SNOWBOARDER ALEXA LOO JOINED CHILDREN AND STAFF FROM LOCAL COMMUNITY CENTRES TO EXPERIENCE GAMES FROM THE TOOLKIT.



OVER 200 CHILDREN ATTENDED *PLAY IT FAIR!* DAY, A CELEBRATION OF HUMAN RIGHTS AND RESPECT FOR DIVERSITY, HOSTED BY TORONTO PARKS, FORESTRY AND RECREATION ON AUGUST 14, 2008.



THE GAMES IN THE *PLAY IT FAIR!* TOOLKIT PROMOTE DIVERSITY AND HARMONIOUS INTERCULTURAL RELATIONS

Building on the *Play it Fair!* experience to develop programming for teenagers in Montreal

Based on the high level of enthusiasm generated across Canada for the *Play it Fair!* program for children and feedback from partners expressing a clear and pressing need to address a gap in human rights education, Equitas has, this past year, begun development of a program designed for adolescents aged 13-17.

Through a participatory process, teenagers are invited to identify the issues that most concern them and to take actions that will contribute to the development of an inclusive society based on respect for diversity, equity and non-discrimination. This program is being developed by Equitas, in partnership with the *Ville de Montréal's Direction de la diversité sociale*, boroughs and other youth program providers. The continued involvement and active contribution of youth throughout the entire process will increase self-esteem, development of personal and social skills and integration of positive values in their behaviours and attitudes. The program is developed for youth 13-17 years old, and for those working with them, to reinforce the positive values that stem from the fundamental principles contained in the Universal Declaration of Human Rights.

In 2008-2009, Equitas conducted a detailed needs assessment in collaboration with its partners and launched a series of pilot projects in targeted Montreal neighbourhoods.

Training Human Rights Defenders

"Equitas programs thrive on their embrace of the participant as being a source of knowledge, rather than as a mere learner. The facilitator and participant meet in an interactive process of learning, generating learning material from the experience of the participants and facilitators as well as from other available resources. The participant is encouraged to share not just their experience but also importantly, their own interpretation of their experience. For me this is what struck me as most crucial, the recognition that in order for me to learn I must participate in the process of my own education. Is this not what human rights education is about? The recognition that we all have unique experiences to share on what being human is and having or not having rights means for us."

Alice Nderitu
2007 IH RTP alumna
Fahamu – Networks for Social Justice
Nairobi, Kenya

The Global Human Rights Education Program

In April 2008, Equitas entered a new phase of its international programming with the launch of a five-year program, the Global Human Rights Education Program which builds upon 30 years of experience gained through our annual International Human Rights Training Program (IH RTP).

Centered around the IH RTP, the new program will contain a number of important innovations to enhance the efforts of our 3,000 plus alumni to build a global culture of human rights. Advanced training and support will be offered to regional groupings, leading to training sessions in national and sub-regional settings. The opportunities provided by these sessions will lead to increased knowledge, strengthening and broadening networks and leadership skills, since the sessions will be delivered by alumni networks.

Our alumni will take ownership of the process and build new knowledge, networks and further develop the skills they need to transform their communities so that equality, social justice and respect for human dignity become more entrenched in the local society.



I don't know how to express my feelings, I had so many great moments in Canada which were unforgettable, it is the good memory in my life history. I promise to use the skills/knowledge I got from the IH RTP training in order to make my country, Africa and the world in general a better place for living without human rights abuses.

– IH RTP participant
from Tanzania



I came to Montreal to participate in the IH RTP. Thanks to Equitas, I am leaving with new knowledge and a new vision of the world and also the hope that I can contribute to advance the cause of social change and justice.

– IH RTP participant
from Togo

Our Programs 2008-2009 (continued)

International Human Rights Training Program (IH RTP)

"This training was one of the best experiences ever in my life, I have met great and wonderful people who became friends and some more like a family. The training was very informative, and I will never forget the learning spiral."

– Participant from Jordan

"I am extremely grateful to you for offering an opportunity to benefit from this level of exposure in human rights training that has transformed my career."

– Participant from Kenya

"I feel so privileged to have been a participant in the 2008 IH RTP. It was wonderful to be in such a global environment and to develop relationships and learn from so many special people – both participants and in your team."

– Participant from South Africa

The IH RTP remains at the centre of the new global program. In June 2008, 114 human rights educators from 54 countries attended the three-week training session held in Ste-Anne-de-Bellevue, Quebec. This world-renowned training program, held annually in June, strengthens the ability of human rights organizations to engage in human rights education such as training, awareness campaigns, information dissemination and advocacy. Over 900 applications were received for the 2009 session.

Advanced Human Rights Education Training Workshops (Training of Trainers)

These workshops, for alumni of the IH RTP, increase their skills and ability to design, develop, deliver and evaluate human rights education activities aimed at their own target groups and using Equitas' participatory learning methodology. In 2008-2009, three such training sessions were held: in Kinshasa, Democratic Republic of the Congo in collaboration with Rights & Democracy, the Carter Center and *La Maison des droits de l'homme*; in Kampala, Uganda; and, in Bangui, Central African Republic.

National Human Rights Training Sessions

The 2nd annual *Pelatihan Hak Asasi Manusia Tahunan* (PHAMT or Annual Human Rights Training Program), took place in Indonesia in February 2009. Based on the model of our International Human Rights Training Program in Montreal, this training, delivered in Bahasa Indonesia, was designed to strengthen the capacity of Indonesian educators and activists to engage in effective human rights education. The PHAMT is the brainchild of Equitas alumni in Indonesia who wanted to provide a broader community with the opportunity to learn about human rights and human rights education. Thirty participants working on diverse issues and sectors of the community took part in this two-week session. They were selected from a pool of applicants coming from as far as Aceh and Papua. Thanks are extended to our implementing partner, Lembaga Studi dan Advokasi Masyarakat (ELSAM) and all of the Indonesian alumni.

In 2008-2009, alumni groups in Haiti, East Africa, West Africa and the Philippines also began working with Equitas to develop similar initiatives based on adapting the IH RTP to their own context.



DAY 4 AT THE IH RTP: WHAT IS A CULTURE OF HUMAN RIGHTS?



TRAINING SESSION FOR IRAQI NGOS, ISTANBUL, TURKEY, MAY 2008

Coaching and Support

Over the course of the year, the Equitas community grew, providing technical support to alumni and fostering continuous learning and exchanges between alumni. Four on-line virtual conferences and workshops were held on a wide range of topics:

- Obstacles Faced by Human Rights Educators
- Women's Economic, Social and Cultural Rights
- Training of Trainers Workshop
- Creative Spaces for Change – Human Rights Education and Popular Culture

The Middle East and North Africa Program

Equitas' Middle East and North Africa program aims to build the capacity of human rights educators and their organizations to become effective agents of change. From inception to final evaluation, the program's participants are key actors in this process.

Program activities this year included five training and working sessions, one especially for Iraqi organizations, and the provision of support to nine local human rights education initiatives.

In October 2008, alumni of Equitas' Middle East and North Africa program voted in an unprecedented on-line election on the Equitas community to select the Coordination Committee of the newly formed Arab Network for Human Rights and Citizenship Education (ANHRE). The objective of the network is to enhance cooperation, exchange and sharing aiming to build a culture of human rights and citizenship education in the Arab world. ANHRE has recently become a member of the Global Campaign for Education and has published its first newsletter in both Arabic and English. Equitas' Regional Coordinator in Amman, Jordan is serving as Executive Director of the committee and the network is functioning under the guidance and overall management of Equitas.

Central and Eastern Europe and Central Asia

In recent years, Equitas has been working in this region to increase the capacity of organizations to more effectively monitor State compliance with national and international standards for the protection and promotion of women's rights and gender equality. In December 2008, Equitas and the OSCE Office for Democratic Institutions and Human Rights held a National Roundtable on Monitoring and Reporting on Women's Rights in Kazakhstan in Almaty, Kazakhstan. The objectives of the Roundtable were to improve the general understanding of women's human rights situation in Kazakhstan and strengthen the capacity of local women's organizations to monitor and report on women's human rights. The Roundtable was the last in a series of activities in 2008 designed to support broader contributions and improved cooperation for drafting Kazakhstan's report to the United Nations Committee on its implementation of the Convention on the Elimination of All Forms of Discrimination against Women.

National Human Rights Institutions

In October 2008, Equitas launched a handbook which will support the efforts of National Human Rights Institutions (NHRIs) to ensure that gender equality is in the forefront of efforts to promote and protect economic, social and cultural rights. The launch took place during the 9th International Conference of National Human Rights Institutions in Nairobi, Kenya.

Prepared by Equitas, with input from leading experts in the field, the handbook argues that NHRIs have a crucial role to play in ensuring equal enjoyment of economic, social and cultural rights. A copy of this publication can be downloaded, free of charge, from the Equitas web site.

AS A RESULT OF EQUITAS SUPPORT:

In Palestine

A student parliament involving parents, teachers, students and school principals was founded through a local initiative.

In the south of Iraq

Formal mechanisms were put in place in schools to monitor and prevent human rights violations in schools in Nassiriya.

In Morocco

Clubs composed of students and teachers are working to promote human rights and citizenship values in 20 schools in Marrakech.



EVALUATION SESSION,
MIDDLE EAST PROGRAM, BEIRUT,
LEBANON, FEBRUARY, 2009

Our Programs 2008-2009 (continued)

Training Government Officials

Indonesia

Equitas has made an important contribution to the growth of the Indonesian human rights movement since Indonesians first began attending our International Human Rights Training Program in 1995. Our involvement in Indonesia has expanded across the country to encompass a vigorous network of partnerships and relationships with civil society and government institutions alike.

In 2008-2009, we worked with the Indonesian Ministry of Law and Human Rights to strengthen its capacity to implement its National Action Plan for Human Rights in Aceh and the surrounding provinces and to address the challenges faced by trainers, especially those working in communities implementing Shari'a. To this end, a consultation meeting was held in November in Jakarta, to prepare a training session which will be held in the next fiscal year.

As a result of the participation of Ministry of Social Affairs (MOSA) staff in one of the workshops in Jakarta, the Ministry approached Equitas to collaborate in its plan to integrate human rights in its work. Following a needs assessment workshop in 2007, a three-day workshop, *Integrating a Rights-Based Approach into the Work of MOSA*, was held in February 2009 in Bandung. A follow-up training that includes coaching of trainers from the workshop has been proposed by the Ministry.

China

In collaboration with the Foundation for International Training (FIT) and the Centre for Occupational Health and Safety of St. Mary's University, Equitas is participating in a project to support Chinese reforms to increase workplace safety standards and enforcement, reduce the number of workplace accidents and illnesses, and increase access to treatment and compensation for injured migrant workers.

Canada

This year, Equitas was invited to train Foreign Service Officers from Canada's Department of Foreign Affairs and International Trade. Equitas developed and delivered two two-day training sessions designed to develop the understanding of recently hired Foreign Service Officers of human rights and its place in Canadian Foreign Policy.

Building Networks in Canada

Throughout the year, Equitas continued to engage the Canadian public and raise awareness of the importance of human rights education.

Our annual fundraising cocktail with guest speaker Jameel Jaffer, co-author of the widely acclaimed book *Administration of Torture*, drew a crowd of over 200 Equitas supporters.

In March 2009, we supported and participated, for the first time, in the Montreal Human Rights Film Festival, facilitating discussions on children's rights following film screenings.

Early in 2009, Equitas joined the Canadian Council for International Co-operation, a coalition of Canadian voluntary sector organizations working globally to achieve sustainable human development. Meanwhile, we continued our engagement in the *Association québécoise des organismes de coopération internationale (AQOCI)*.



2ND ANNUAL HUMAN RIGHTS
TRAINING PROGRAM,
INDONESIA, FEBRUARY 2009



CLASSROOM WORK AT THE IHRT

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Our Staff

ADMINISTRATION

Ian Hamilton *Executive Director*
Margareta Agop *Controller*
Pego Brennan *Executive Assistant*
Thérèse Palu *Administrative Assistant*
Ronit Yarosky *Fund Development Officer*

EDUCATION

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Amy Cooper *Education Specialist*
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Annie Pettigrew *Education Specialist
(on leave)*
Daniel Roy *Senior Education Specialist*
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Jean-Sébastien Vallée *Education Specialist*

PROGRAMS

Rob Shropshire *Director of Programs*
Milagros (Bing) Arguelles *Program Officer, Asia*
Chris Bradley *Program Officer, IH RTP*
Laura Butler *Program Assistant, Canada
(on leave)*
Geneviève Côté *Program Officer, Canada
(interim)*
Gail Dalglish *Senior Program Officer,
GHREP (interim)*
Natalie Doyle *Program Officer, GHREP*
Julie Kon Kam King *Senior Program Officer,
Canada*
Christine Messier *Senior Program Officer,
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Kim Smeby *Program Assistant*
Cecilia Thompson *Senior Program Officer,
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Élise Voyer *Program Officer, IH RTP*

AMMAN, JORDAN OFFICE

Fotouh Younes *Program Coordinator,
Middle East and North Africa*
Mona Al-Saeed *Administrative Assistant*

INTERNS

International Human Rights Training Program:
Cynthia Brassard-Boudreau, Jocelyn Chouinard,
Laurence Deschamps-Léger, Sarah Goldbaum,
Sarah Maranda-Gauvin, Kristen McNeill, Max Reed,
Anikka Weerasinghe

Canada Program

Nicolas LeBlanc, Mat Lyle, Steve Synyshyn,
Sham Tamene

VOLUNTEERS

**Thank you to all the volunteers who donated
their time to Equitas this year:**

Gay Alson, Arca & Claude Arguelles-Caouette,
Edie Benattar, Pascale Bilodeau, Anjeza Bregaj,
Pacita Candelario, Arynah Charania, Antoine
Coupal-Dalglish, Mandela Coupal-Dalglish,
Melissa Croft, Cynthia D'Cruz, Sarah Descôteaux,
Maxime Dion-Dubuc, Samuel Dion-Dubuc, Jaclyn
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Gregory Fleuret, Adam Guay, Anna Harding,
Barbara Hynes, Martin Kandem, Stephen Kent,
Liza Koval, Miki Lane, Mathieu Lasalle, Regina Lee,
Cathy London, Patrick Lortie, Whitney McWade,
Carole Michaud, Luce-Claire Ndagaro, Kristen
Petitclerc, Jérôme Poulin, Ivan Presser, Sepideh
Sabati, Fatima Seedat, Stanley Schmidt, Jade
Swanson, Manon Van Der Puijl, Gayle Woolf

Treasurer's Report

Equitas ended the year 2008-2009 with revenue of \$3,040,237, and expenses of \$3,198,884 for a deficit of \$158,647 as planned.

Despite a significant deficit, the organization remains in good financial health. As explained in the Treasurer's report of last year, the Board of Directors has designated the amount of \$108,665 as "internally restricted fund for future activities". In 2008-2009, this amount was used to implement activities related to the International Human Rights Training Program and follow-up activities.

The remainder of the deficit has been identified in the budget approved by the Board in March 2008 in order to hire a project officer that worked on the development of a new phase of the Canadian program "Play it fair" and to cover an anticipated shortfall in revenue caused by delays in signing a new five-year funding agreement with the Canadian International Development Agency. The previous agreement expired on March 31, 2008 and the new agreement was not signed until April 28, 2008.

For the year ended March 31, 2009, the funds received from private sources have been matched with expenses related to International Human Rights Program and associated follow up activities for 2008-2009.

Equitas is continuing the efforts to raise the donations revenue from non government sources. During the year, the donation revenue increased by 6% and efforts are continuing to diversify and develop new sources of donations.



Eric Bretsen
Treasurer

Financial Statements for the Year Ended March 31

Revenue and Expenses and Changes in Net Assets

REVENUE

Grants, contributions and project revenue	\$ 2,977,389	\$ 3,227,040
Donations	56,910	53,595
Other revenue	5,938	22,533
	3,040,237	3,303,168

EXPENSES

Projects	2,747,902	2,774,223
Administrative and general expenses	431,733	412,983
Amortization of capital assets	19,249	17,508
	3,198,884	3,204,714

EXCESS OF REVENUE (EXPENSES)

	(158,647)	98,454
NET ASSETS		
Balance at beginning of year	365,920	267,466
Balance at the end of the year	207,273	365,920

BALANCE SHEET

CURRENT ASSETS

Cash	66,984	973
Term deposit	660,211	201,000
Accounts receivable	228,277	677,683
Prepaid expenses	13,224	11,453
	968,696	891,109

MONEY MARKET FUNDS, at fair value

	13,722	13,649
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CAPITAL ASSETS

	21,030	25,854
TOTAL ASSETS	1,003,448	930,612

CURRENT LIABILITIES

Trade accounts payable and accrued liabilities	164,495	194,583
Deferred revenue	5,331	10,662
Deferred contributions	626,349	359,447
	796,175	564,692

NET ASSETS

Invested in capital assets	21,030	25,854
Internally restricted for endowment contribution	8,650	8,650
Internally restricted for future activities	–	108,665
Unrestricted	177,593	222,751
	207,273	365,920

TOTAL LIABILITIES AND NET ASSETS

\$ 1,003,448	\$ 930,612
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This financial information has been extracted from the financial statements audited by Petrie Raymond, a copy of which may be obtained from Equitas



PARTICIPANTS AT THE 29TH ANNUAL INTERNATIONAL HUMAN RIGHTS TRAINING PROGRAM,
JUNE 8 - JUNE 27, 2008, STE-ANNE-DE-BELLEVUE, QUEBEC

Equitas would like to thank our funders for their generous support:

Canadian International Development Agency
Multiculturalism Program of Citizenship and Immigration Canada
Organization for Security and Co-operation in Europe's Office for
Democratic Institutions and Human Rights
The J.W. McConnell Family Foundation
Rights & Democracy
City of Montreal
TD Bank Financial Group
Norwegian Ministry of Foreign Affairs
Department of Justice Canada
United Nations Office of the High Commissioner for Human Rights
International Development Research Centre
Embassy of Canada to Indonesia and Timor-Leste
Foreign Affairs and International Trade Canada
Ministère de l'Immigration et des Communautés culturelles du Québec
Foundation of Greater Montreal
The Winnipeg Foundation
TELUS
Thank you to NATIONAL Public Relations for pro-bono
communications advice

Equitas' Annual Cocktail

There was a capacity crowd at Equitas' Annual Cocktail on March 19, 2009. It was wonderful to see many loyal friends return and a large number of new faces who turned out to show their concern for human rights and support for Equitas.

The keynote speaker for the evening was Jameel Jaffer, Director of the American Civil Liberties Union's National Security Project and an active member of the Equitas Board of Directors. Mr. Jaffer was introduced by Alexandre Trudeau. Having recently co-authored the widely acclaimed book *'Administration of Torture'*, Mr. Jaffer was ideally placed to explore the connection between security and the protection of human rights. Mr. Jaffer and Mr. Trudeau underscored the critical role of human rights defenders in speaking out and defending those whose freedoms are being threatened.

Our Cocktail Supporters:

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